# SCOTT COUNTY FY14 BUDGETING FOR OUTCOMES DETAIL INDEX BY DEPARTMENT

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# Administration

Dee F. Bruemmer, County Administrator



MISSION STATEMENT: The County Administrator will work to create a sustainable, enjoyable and prosperous community for all Scott County residents

ACTIVITY/SERVICE:	Policy and Facilitation		DEPT/PROG:	Administration	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011015		ACTUAL	PROJECTED	ACTUAL
Number of meetings with B	oard Members	120	103	100	98
Number of agenda items		379	282	380	281
Number of agenda items postponed		2	0	2	0
Number of agenda items placed on agenda after distribution		1.60%	0.07%	5%	0.01%

#### PROGRAM DESCRIPTION:

Organize and coordinate the legislative and policy functions of the Board of Supervisors. Recommend ordinances, resolutions, motions and provide administrative guidance.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Prepare reports, studies, legislative actions for Board consideration in a prompt, efficient manner.	Percentage number of agenda items placed on the agenda 5 days in advance of the meeting.	98.40%	100%	95%	100%
Board members are informed and prepared to take action on all items on the agenda.	Percentage number of agenda items that are postponed.	0.50%	0.00%	5%	0.00%

ACTIVITY/SERVICE:	Financial Management		DEPT/PROG:	Administration	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	Juiruis	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of Grants Managed		71	69	70	79
Number of Budget Amendments		2	2	2	2

Recommend balanced budget and capital plan annually. Forecast revenues and expenditures and analyze trends. Prepare reports and monitor and recommend changes to budget plan. Monitor and audit purchasing card program. Administer grants and prepare reports. Coordinate the annual audit and institute recommendations. Prepare special reports.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Maintain minimum fund balance requirements for the County's general fund - according to the Financial Management Policy	Maintain a 15% general fund balance	19%	19.8%	19%	21.00%
Ensure that all state service areas stay at or under budget for a fiscal year	Each state service area to be 100% expended or below	100%	100%	100%	100%
Quality, on-time monthly and quarterly reporting to the Board of Supervisors	100% of the monthly and quarterly reports need to be prepared and presented to the Board on time	100%	100%	100%	100%
Ensure that all Federal Grants receive a perfect score with no audit findings for County's annual Single Audit	Zero audit findings for federal grants related to the Single Audit	0	0	0	0

ACTIVITY/SERVICE:	Legislative Coordinator		DEPT/PROG:	Administration	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
O	UIFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of committee of the	whole meetings	53	36	45	51
Number of meetings posted to web 5 days in advance		99%	100%	100%	100%
Percent of Board Mtg handouts posted to web within 24 hours		100%	100%	100%	100%

Coordination of intergovernmental relations: scheduling meetings with city councils, authorized agencies and boards and commissions; appointments to boards and commissions, 28E Agreements, etc. Coordination of agenda preparation and meeting notices and custodian of official files for Board of Supervisors and Public Safety Authority.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Agenda materials are available to the public.	Agenda posted to the website 5 days in advance of the meeting.	99%	100%	100%	100%
Handouts are available to the public timely.	Handouts are posted to the website within 24 hours after the meeting.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Strategic Plan		DEPT/PROG:	Administration	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:	
BOARD GOAL:	All	FUND:	01 General	BUDGET:	
OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
O	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Attendance of Department H	eads at Monthly Dept Hd Mtg	88%	93%	90%	87%
Number of Board goals		34	19	18	19
Number of Board goals on-schedule		9	17	14	10
Number of Board goals completed		20	8	13	14

Facilitate through collaboration the achievement of the Board of Supervisors goals and report the outcomes bimonthly. Supervise appointed Department Heads.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Board goals are on-schedule and reported quarterly	Percentage of Board goals on- schedule	64%	89%	78	83%
Board goals are completed	Percentage of Board goals completed on-schedule	59%	42%	72%	74%

ACTIVITY/SERVICE:	Intergovernmental Relations	al Relations DEPT/PROG: Administration			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Regional Leadership	FUND: 01 General BUDGET:			
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
00	TIPUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Attendance of Co Administrato	or at State meetings	54	49	34	43
Attendance of Co Administrator at QC First/Chamber meetings		20	28	15	23
Attendance of Co Administrator at Monthly Mgrs/Admin/Mayor		19	17	15	12
Attendance of Co Administrato	Attendance of Co Administrator at other meetings		217	300	179

Represent County on intergovernmental committees, economic development agencies and other committees and boards at the local, state and federal level.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Strengthening intergovernmental relations on state level.	Percent attendance at meetings.	100%	100%	90%	100%
Strengthening intergovernmental relations with Chamber and QC First.	Percent attendance at meetings.	100%	100%	100%	100%
Strengthening intergovernmental relations at local level.	Percent attendance at monthly mgrs/admin/mayor meetings.	100%	100%	75%	80%
Strengthening intergovernmental relations at local level.	Number of meetings with other units of governments, business, chamber, and not for profits.	187	217	175	59

# **Attorney's Office**

# Mike Walton, County Attorney



**MISSION STATEMENT:** The County Attorney's Office is dedicated to providing the citizens of Scott County with a safe community by providing well-trained, career prosecutors and support staff to pursue justice through the resolution of legal issues, prosecute criminal offenses occurring within Scott County, cooperate with law enforcement agencies for the protection of citizens, and provide legal representation for the County, its elected officials and departments.

ACTIVITY/SERVICE:	Criminal Prosecution		DEPARTMENT:	Attorney	All Doring
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:	All Residents
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
New Indictable Misdemeano	r Cases	3216	3096	3200	3153
New Felony Cases		1040	1044	1000	1164
New Non-Indictable Cases		1756	1858	1700	1782
Conducting Law Enforcemen	nt Training (hrs)	46.5	40	40	55

#### PROGRAM DESCRIPTION:

The County Attorney Office is responsible for the enforcement of all state laws and county ordinances charged in Scott County. The duties of a prosecutor include advising law enforcement in the investigation of crimes, evaluating evidence, preparing all legal documents filed with the court, and participating in all court proceedings including jury and non-jury trials.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Attorney's Office will represent the State in all criminal proceedings.	98% of all criminal cases will be prosecuted by the SCAO.	98%	98%	98%	98%
Attorney's Office will have qualified, well-trained attorneys to represent County.	100% of Attorneys will receive a minimum of 15 hrs of CLE (continuing education) annually.	100%	100%	100%	100%
Attorney's Office will diligently work toward achieving justice in all criminal cases.	Justice is accomplished in 100% of criminal cases.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Juvenile	DEPARTMENT: Attorney			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	All Residents
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0	UIFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
New Juvenile Cases - Delinq	uencies, CINA, Terms, Rejected	748	775	700	825
Uncontested Juvenile Hearin	gs	1315	1333	1300	1457
Evidentiary Juvenile Hearings		343	350	300	231

The Juvenile Division of the County Attorney's Office represents the State in all Juvenile Court proceedings, works with police departments and Juvenile Court Services in resolving juvenile delinquency cases, and works with the Department of Human Services and other agencies in Children in Need of Assistance actions.

DEDECORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
I EN ONWANGE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Attorney's Office represents the State in juvenile delinquency proceedings.	98% of all juvenile delinquency cases will be prosecuted by the SCAO.	98%	98%	98%	98%
Attorney's Office represents the Department of Human Services in CINA cases.		98%	98%	98%	98%

ACTIVITY/SERVICE:	Civil / Mental Health		DEPARTMENT:	Attorney	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	All Residents
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Non Litigation Services Inta	ake	364	164	360	146
Litigation Services Intake		319	358	300	367
Non Litigation Services Cas	ses Closed	363	164	360	146
Litigation Services Cases Closed		349	333	300	337
# of Mental Health Hearings	S	n/a	311	250	299

Provide legal advice and representation to Scott County Board of Supervisors, elected officials, departments, agencies, school and township officers. Represent the State in Mental Health Commitments.

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Attorney's Office will provide representation and service as required.	Attorney's Office will defend 90% of County cases in-house. (rather than contracting other attorneys)	90%	90%	90%	90%
Attorney's Office will provide representation at Mental Health Commitment Hearings.	100% representation	100%	100%	100%	100%
Attorney's Office will have qualified, well-trained attorneys to represent County.	100% of Attorneys will receive a minimum of 15 hrs of CLE (continuing education) annually.	n/a	100%	100%	100%

ACTIVITY/SERVICE:	Driver License / Fine Collection		DEPARTMENT:	Attorney	
BUSINESS TYPE:	Semi-Core Service	RI	ESIDENTS SERVE	D:	All Residents
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of clients in database		1241	1287	1200	3721
# of driver license defaulted		73	91	50	82
\$ amount collected for count	у	221,111.00	476,905.00	200,000	418,440.00
\$ amount collected for state		345,732.00	555,084.00	300,000	501,316.00
\$ amount collected for DOT		n/a	5,315.00	12,000	2,854.00

The Driver License Reinstatement Program gives drivers the opportunity to get their driver's licenses back after suspension for non-payment of fines. The Delinquent Fine Collection program's purpose is to assist in collecting delinquent amounts due and to facilitate the DL program. The County Attorney's Office is proactive in seeking out candidates, which is a new revenue source for both the County and the State.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Attorney's Office will work to assist Scott County residents in obtaining driver licenses after suspension.	Attorney's Office will assist applicants with suspensions 100% of the time.	100%	100%	100%	100%
Attorney's Office will work to assist Scott County residents in paying delinquent fines.	Attorney's Office will grow the program by 1% quarterly.	1%	211%	1%	-16%

ACTIVITY/SERVICE:	Victim/Witness Support Service		DEPARTMENT:	Attorney	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	:D:	All Residents
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0	OIF 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# victim packets sent		2119	1699	2000	1851
# victim packets returned	# victim packets returned		698	600	747

The Victim/Witness Program of Scott County provides services to victims of crime and focuses attention on the rights of crime victims. The Victim/Witness Coordinator notifies victims of all proceedings, and provides service referrals and information to victims and witnesses.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Attorney's Office will actively communicate with crime victims.	100% of registered crime victims will be sent victim registration information.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Advisory Services	<b>DEPARTMENT:</b> Attorney			
BUSINESS TYPE:	Semi-Core Service	RI	ESIDENTS SERVE	D:	All Residents
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	5017-013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of walk-in complaints rece	ived	197	133	200	149

The County Attorney's Office is available daily from 8:30 am to 11:30 am to assist citizens who wish to consult an assistant county attorney to determine whether criminal charges or other action is appropriate in a given situation. In addition, an attorney is available 24/7 to assist law enforcement officers.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Attorney's Office will respond to citizen's requests for information during complaint desk hours.	100% of requests will be addressed.	100%	100%	100%	100%
Attorney's Office will assist law enforcement officers in answering legal questions.	An attorney is on call 24/7, 365 days a year.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Case Expedition		DEPARTMENT:	Attorney	
BUSINESS TYPE:	Service Enhancement	R	ESIDENTS SERVE	D:	All Residents
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of entries into jail		7573	7522	7500	7933

The purpose of Case Expeditor is to facilitate inmates' progress through the judicial system.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
TENTONIMANOE MEAGUNEMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
The Case Expeditor will review the cases of all inmates in the Scott County Jail to reduce the number of days spent in the jail before movement.	100% of inmate cases are reviewed.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Check Offender Program		DEPARTMENT:	Attorney	
BUSINESS TYPE:	Semi-Core Service	RESIDENTS SERVED:		All Residents	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0	OIF 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of warrants issued		207	117	200	91
# of defendants taking class		72	86	75	52

The Check Offender Program's goal is to recover full restitution for the merchant without adding to the financial burden of the criminal justice system. Merchants benefit because they receive restitution. First time bad check writers benefit because they receive the opportunity to avoid criminal prosecution. Scott County citizens benefit because the program was established without any additional cost to the taxpayer.

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Attorney's Office will assist merchants in recovering restitution without the need for prosecution.	County Attorney's Office will attempt to recover restitution 100% of the bad check cases.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Grants		DEPARTMENT:	Attorney	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:		All Residents	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	JIFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of new investigations initiate	ed	180	145	180	164
# of State/Federal judicial sea	rch warrants served	94	127	100	124
# of defendants arrested for State/Federal prosecution		175	176	175	167
# of community training		29	20	30	28

The County Attorney's Office manages Justice Assistance Grants and Office of Drug Control Policy Grants to assist the Quad-City Metropolitan Enforcement Group in enforcing drug trafficking through a multi-jurisdictional agreement.

DEDECORMANCE	MEACHDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Attorney's Office will manage QCMEG federal and state grants in a timely fashion.	Fiscal Officer will submit quarterly and annual reports for JAG and/or ODCP awards to maintain grant.	100%	100%	100%	100%
Attorney's Office will manage QCMEG federal and state grants to assist in drug trafficking.	90% of new investigations will result in defendant being arrested for State or Federal prosecution.	90%	90%	90%	90%

# **Risk Management**

Rhonda Oostenryk, Risk Manager



MISSION STATEMENT: Investigation and review of all claims and losses, implementing policies or procedures to adjust, settle, resist or avoid future losses; relating liability and worker's compensation issues.

ACTIVITY/SERVICE:	Liability	Liability DEPARTMENT:			
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	02 Supplemental	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
\$40,000 of Claims GL		\$219.00	\$822.00	\$40,000	\$5,714.00
\$50,000 of Claims PL		\$100.00	\$1,034.00	\$50,000	\$16,663.00
\$50,000 of Claims AL		\$21,126.00	\$55,103.00	\$85,000	\$20,364.00
\$20,000 of Claims PR		\$53,097	\$9726 .00	\$20,000	\$25,279

#### PROGRAM DESCRIPTION:

Tort Liability: A "tort" is an injury to another person or to property, which is compensable under the law. Categories of torts include negligence, gross negligence, and intentional wrongdoing.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Prompt investigation of liability accidents/indicents	To investigate incidents/accidents within 5 days	75%	90%	100%	100%

ACTIVITY/SERVICE:	Schedule of Insurance	DEPARTMENT: 23			
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	02 Supplemental	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0	011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of County maintained polic	ies - 15	15	15	15	15
_					

Schedule of Insurance

Maintaining a list of items individually covered by a policy, e.g., a list of workers compensation, general liability, auto liability, professional liability, property and excess umbrella liability.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:	ACTUAL	ACTUAL	TROJECTED	ACTOAL
Market and Educate underwriters to ensure accurate premiums	Audit Insurance Job Classification codes	100%	100%	100%	100%

ACTIVITY/SERVICE:			DEPARTMENT:		
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Claims Opened (new)		25	38	50	32
Claims Reported		74	74	75	46
\$125,000 of Workers Compensation Claims		\$131,923.00	\$142,260.00	\$125,000	\$226,842.00

To ensure that employees who are injured on the job are provided proper medical attention for work related injuries and to determine preventive practices for injuries.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
to investigate workers comp claims within 5 days	To investigate 100% of accidents within 5 days	100%	100%	100%	100%

## **Auditor's Office**

## Roxanna Moritz, County Auditor



MISSION STATEMENT: To provide timely, accurate, efficient and cost effective services to the taxpayers, voters and real estate customers of Scott County, and to all County Departments, County Agencies and County Employees.

ACTIVITY/SERVICE:	Administration		DEPARTMENT:	Administration	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Maintain administration co	ests at or below 15% of budget	14.00%	14.20%	15%	11.30%

#### PROGRAM DESCRIPTION:

This program provides overall management of the statutory responsibilities of the Auditor's Office, including prior listed programs and not listed duties, such as clerk to the Board of Supervisors, etc. These responsibilities include establishing policy and setting goals for each individual program.

Ensure new voters have opportunity to vote.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Ensure all statutory responsibilities are met.	Conduct at least 12 meetings with managers to review progress and assess need for new policies.	12	12	12	12
Ensure all statutory responsibilities are met.	Conduct at least 4 meetings with staff from each department to review progress and assess need for new policies.	4	4	4	4

ACTIVITY/SERVICE:	Property Taxes	<b>DEPARTMENT:</b> Taxation			
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL

This program provides: certifies taxes and budgets for all Scott County taxing districts; maintains property tax system regarding transfers, credits, splits, property history, and assists public with property tax changes; maintains correct property valuations for all taxing districts including rollbacks, valuation credits, and TIF district valuation and reconciliation; maintains property plat books and county GIS system.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Certify taxes and budgets	Meet statutory & regulatory deadlines for certification with 100% accuracy	100%	100%	100%	100%
Process all property transfers	Process all transfers without errors within 48 hours of receipt of correct transfer documents	100%	100%	100%	100%
Cooperate with other county offices in electronic processing of real estate transfer documents	Eliminate multiple paper copies of transfer documents and increase processing efficiency	completed	completed	completed	completed

ACTIVITY/SERVICE:	Payroll	DEPARTMENT: 3usiness & Finance			е
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
`	JU1FU13	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of Employees		689	635	700	757
Time Cards Processed		40,838	42,355	43,000	37,043

This program provides payroll services for all County Departments, County Assessor, County Library and SECC. Services include processing payroll; calculation and payment of payroll liabilities including payroll taxes, retirement funds, and other withholdings; ensure all Federal and State payroll laws are followed; present payroll to the Board for approval pursuant to the Code of lowa.

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Pay all employees correctly and timely.	All employees are paid correctly and on time.	100%	100%	100%	100%
Pay all payroll liabilities on time and correctly. This includes taxes, and other withholdings.	Occur no penalties for late payments.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Accounts Payable	<b>DEPARTMENT:</b> 3usiness & Finance			9
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND: 01 General BUDGET:			
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Invoices Processed		25,035	22,453	25,000	20,148

This program provides accounts payable services for all County Departments, County Assessor, County Library and SECC; audits all claims submitted for payment; verifies claims for conformance to County policy and applicable laws; processes warrants and accounts for all expenditures in the general ledger; claims are presented for Board approval according to the Code of Iowa.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To process all claims correctly and according to policies and procedures.	Have all claims correctly processed and paid.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Expenditure Ledger	<b>DEPARTMENT:</b> 3usiness & Finance			Э
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND: 01 General BUDGET:			
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of Account Centers		109	13,438	13,500	8,559
Number of Accounting Adjus	stments	109	79	120	30

This program is responsible for the general accounting of expenditures in the general ledger of the County and is responsible for all changes therein.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To make sure the General Ledger properly reflects all expenditures and receipts.	Make sure all adjustments are proper according to accounting policies and procedures.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Commissioner of Elections	DEPARTMENT: Elections			
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Service with PRIDE	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
00	) IFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Conduct 4 county-wide election	ns	4	3	4	4

This program prepares and supervises ballot printing and voting machine programming; orders all election supplies; employs and conducts schools of instructions for precinct election officials; prepares and monitors the processing of absentee ballots; receives nomination papers and public measure petitions to be placed on the ballot; acts as Clerk to Board of Election Canvassers and Special Voter Precinct Board.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Contract for and arrange facilities for election day and early voting polling places.	Insure 100% of polling places meet legal accessibility requirements or receive waivers from the Secretary of State.	100%	100%	100%	100%
Receive and process all absentee ballot requests for all elections.	Process and mail ballots to 100% of voters who summit correct absentee ballot requests in accordance with State law.	100%	100%	100%	100%
Insure precinct election officials are prepared to administer election laws for any given election.	Conduct election official training before major elections.	4	1	4	4

ACTIVITY/SERVICE:	Registrar of Voters	DEPARTMENT: Elections			
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Service with PRIDE	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Maintain approximately 125,0	000 voter registration files	124,263	124,356	125,000	126,182

This program works with the statewide I-VOTERS system; maintains current records of residents desiring to vote; verifies new applicants are legally eligible to vote; purges records of residents no longer legally eligible to vote; prepares lists of qualified voters for each election to insure only those qualified to vote actually to vote; reviews election day registrants to insure their qualifications to vote.

DEDECRMAN	IOE MEAGUIDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Ensure new voters have opportunity to vote.	All new registrations are verified, processed and voters sent confirmation by legal deadlines.	100%	100%	100%	100%
Ensure all statutory responsibilities are met.	Process all voter registrations received from all agencies and maintain current registration file.	100%	100%	100%	100%
Ensure all statutory responsibilities are met.					

# **Community Services**

Lori Elam, Community Services Director



MISSION STATEMENT: The Community Services Department provides funding for a variety of social services, including MH/DD services, Veteran's services, General Assistance and Substance Abuse services, for individuals and their families.

ACTIVITY/SERVICE: BUSINESS TYPE:	Community Services Admir		DEPARTMENT:	17A	
BOARD GOAL:	Regional Leadership	FUND:	10 MHDD	BUDGET:	\$147,296
	OUTPUTS	2011-12	2012-13	2013-14	12 MONTH
OUTPUTS		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of outside programs/educational activities/workgroups or boa meetings attended/participa in or requested by outside entity		355	333	300	342
Number of appeals requested		0	0	1	0
Total MH/DD Administration budget (17A and 17G admin)		\$543,198	\$141,499	\$144,329	\$153,103
Administration cost as percentage of MH/DD Budget		5.4%	3.8%	3.1%	3.30%

#### PROGRAM DESCRIPTION:

To provide administration and representation of the department, including administration of the Scott County MH/DD Management Plan, the Veteran Services Program, the General Assistance Program, the Substance Abuse Program and other social services and institutions.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
To provide Scott County representation on State/Federal Boards, Committees, Workgroups/Task Forces regarding MH/DD services and funding.	Will participate in and/or host at least 30 liaison activities/educational sessions/legislative meetings or workgroups each quarter, 120 annually.	148	117	120	136

ACTIVITY/SERVICE:	General Assistance Program		DEPARTMENT:	17B	
BUSINESS TYPE:	Semi-Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	\$872,008
0	UTPUTS	2011-12	2012-13	2013-14	12 MONTH
OUIPUIS		ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of applications requesting financial assistance		1428	1076	1200	1155
# of applications approved		756	479	650	606
# of approved clients pending	Social Security approval	34	35	35	33
# of individuals approved for	rental assistance (unduplicated)	109	195	200	230
# of burials/cremations appro	ved	71	65	55	80
# of families and single individuals served		Families 373 Singles 956	Families 320 Singles 613	Families 400 Singles 700	Families 341 Singles 772
# of cases denied to being over income guidelines		205	107	120	90
# of cases denied/uncomplet	ed app require and/or process	365	279	250	323

To provide financial assistance to meet the needs of persons who are poor as defined in Iowa Code Chapter 252.25 and 252.27 (have no property, unable to earn a living due to a physical or mental disability) and who are not currently eligible for federal or state public assistance.

DEDECORMANICE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
1 EN CHIEROE MEACHEMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To provide financial assistance (rent, utilities, burial, direct assist) to 3600 individuals (applicants) as defined by Iowa Code Chapter 252.25 during the year.	To grant assistance averaging no more than \$400 per applicant approved.	\$310.86	\$407.56	\$410.60	\$444.83
To provide financial assistance to individuals as defined by lowa Code Chapter 252.25.	To provide at least 380 referrals on a yearly basis to individuals who don't qualify for county assistance.	481	360	500	550
To maintain the Community Services budget in order to serve as many Scott County citizens as possible.	Review quarterly General Assistance expenditures verses budgeted amounts (17B).	\$476,746 or 61% of budget	\$391,137 or 70.5% of budget	\$549,892	\$456,126 or 95% of budget

ACTIVITY/SERVICE:	Veteran Services	ran Services <b>DEPARTMENT</b> : 17D			
BUSINESS TYPE:	Core Service	Core Service RESIDENTS SERVED:			
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	\$130,112
OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
# of requests for veteran ser	vices (federal/state)	1160	1164	1300	1399
# of applications for county a	assistance	127	136	125	94
# of applications for county a	assistance approved	104	90	90	84
# of outreach activities		76	91	75	51
# of burials/cremations appro	oved	22	19	20	19

To provide outreach and financial assistance to Scott County veterans and their families, in addition to providing technical assistance in applying for federal veteran benefits.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
To provide public awareness/outreach activities in the community.	Will reach out to at least 300 Veterans/families each quarter (1200 annually).	1162	1389	1000	909
To provide public awareness/outreach activities in the community.	Will increase the number of veteran requests for services (federal/state) by 200 annually. (New, first time veterans applying for benefits)	516	2014	600	810
To provide financial assistance (rent, burial, utilities, direct assist) to veterans as defined in lowa Code Chapter 35B.	To grant assistance averaging no more than \$620 per applicant.	\$455.70	\$445.17	\$500.25	\$558.95

ACTIVITY/SERVICE:	Substance Abuse Assistance	DEPARTMENT: 17F			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	02 Supplemental	BUDGET:	\$251,419
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of involuntary substance ab	ouse commitments filed	250	N/A	200	210
# of SA adult commitments		185	172	150	147
# of SA children commitment	S	54	43	60	57
# of SA 48 hour holds		9	2	2	N/A
# of substance abuse commitment filings denied		5	20	10	9
# of hearings on people with	no insurance	74	73	100	65

To provide funding for emergency hospitalizations, commitment evaluations for substance abuse according to lowa Code Chapter 125 for Scott County residents and for certain children's institutions.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
To provide mandated court ordered SA evaluations in the most cost effective manner possible.	Ensure 100% of all third party payors are billed, utilizing Scott County dollars as a last resort.	100%	100%	100%	100%
To provide mandated court ordered SA evaluations in the most cost effective manner possible.	The cost per evaluation will be no greater than \$875.00	\$663.07	\$561.72	\$600.10	\$577.40
To prevent reoccurance of SA commitment orders.	Participate in 100% of all SA hearings and make referrals to other programs/services within Scott County to promote stabilization and prevent relapse.	100%	99%	100%	99%
To maintain the Community Services budget in order to serve as many Scott County citizens with substance abuse issues as possible.	Review quarterly substance abuse commitment expenditures verses budgeted amounts (17F).	\$235,039	\$145,620 or 49.3% of budget	\$296,034	\$140,234 or 50% of budget

ACTIVITY/SERVICE:	MH/DD Services	DEPARTMENT: 17G			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	ED:	
BOARD GOAL:	Healthy Safe Community	FUND:	10 MHDD	BUDGET:	\$9,132,512
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of involuntary mental health commitments filed		405	N/A	600	434
# of adult MH commitments		246	340	400	311
# of juvenile MH commitment	S	91	88	90	104
# of MH 48 hour holds		82	149	125	N/A
# of mental health commitme	nt filings denied	17	N/A	15	19
# of hearings on people with no insurance		59	71	60	46
# of protective payee cases		313	304	345	358
# of funding requests/apps pr	ocessed- ID/DD and MI/CMI	1875	771	1000	929

To provide services as identified in the Scott County MH/DD Management Plan to persons with a diagnosis of mental illness, mental retardation, and other developmental disabilities.

PERFORMANCE	MEASUREMENT	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
	EFFECTIVENESS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To provide mandated court ordered MH evaluations in most cost effective manner possible.	Ensure 100% of all third party payors are billed, utilizing Scott County dollars as a last resort.	100%	100%	100%	100%
To provide mandated court ordered MH evaluations in most cost effective manner possible.	The cost per evaluation will be no greater than \$994.00.	\$939.16	\$522.10	\$600.25	\$737.69
To maintain the MH/DD Fund Balance between 5%-10% in order to best serve Scott County citizens with disabilities and cover emergency service expenditures.	Review quarterly mental health commitment expenditures verses budgeted amounts.	\$393,509	\$301,256	\$427,263	\$306,143
To ensure individuals are accessing Medicaid services resulting in payment of 37% of a service verses 100%.	The number of individuals on ID Waiver and number of individuals on Habilitation.	441 individuals on ID Waiver and 210 on Habilitation	N/A	N/A	N/A
To maintain the MH/DD Fund Balance between 5%-10% in order to best serve Scott County citizens with disabilities and cover emergency service expenditures.	Review quarterly Medicaid expenditures verses budgeted amounts. (ID waiver and Hab services under 17G only)	\$3,680,378	N/A	N/A	N/A

# **Conservation Department**

Roger Kean, Conservation Director



**MISSION STATEMENT:** To improve the quality of life and promote and preserve the health, welfare and enjoyment for the citizens of Scott County and the general public by acquiring, developing, operating, and preserving the historical, educational, environmental, recreational and natural resources of the County.

ACTIVITY/SERVICE: Administration/Policy Development		pment	DEPT/PROG:	18A		
BUSINESS TYPE:	Core Service		RESIDENTS SER	VED: 166,650		
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	\$	497,978
OUTPUTS		2011-12	2012-13	2013-14	12	MONTH
		ACTUAL	ACTUAL	PROJECTED	A	CTUAL
Total appropriations adminis	Total appropriations administered (net of golf course)		\$3,955,711	\$4,040,063		\$3,783,858
Total FTEs managed		26	26	26		26
Administration costs as percent of department total.		12%	12%	12%		12%
REAP Funds Received		\$47,736	\$44,496	\$46,105	9	62,230
Total Acres Managed		2,496	2,496	2,496		2,496

#### PROGRAM DESCRIPTION:

In 1956 the citizens of Scott County authorized the creation of the Conservation Board, which was charged with the responsibility of administering and developing a park system that meets the recreational, environmental, historical, and educational needs of the County.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Provide the most efficient planning, analysis, and construction coordination for all Conservation CIP projects	Insure that a minimum of 90% of all capital projects are completed within budgeted amount and the scheduled time frame.	85%	94%	90%	90%
Increase the number of people reached through social media, email newsletters, and press releases	Increase number of customers receiving electronic notifications for events, specials, and Conservation information	2,268	2,372	2,500	2,500
Budget preparation and oversight of the park and golf services	To maintain a balanced budget for all depts by ensuring that we do not exceed 100% of appropriations	93%	93%	98%	95%

ACTIVITY/SERVICE:	Recreational Services	<b>DEPT/PROG</b> : 18B,18H,18I,18J,18K				
BUSINESS TYPE:	Semi-Core Service	RESIDENTS SERVED: 166,650				
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	\$	900,980
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH	
		ACTUAL	ACTUAL	PROJECTED		ACTUAL
Total Camping Revenue		\$641,414	\$569,951	\$610,000	,	\$599,244
Total Facility Rental Revenue		\$55,903	\$55,201	\$57,000	\$59,795	
Total Concession Revenue		\$149,333	\$123,909	\$141,750	,	\$128,973
Total Entrance Fees (beach/pool, Cody, Pioneer Village)		\$219,935	\$179,004	\$207,800	(	\$183,076

This program is responsible for providing facilities and services to the public for a wide variety of recreational opportunities and to generate revenue for the dept.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
To provide a high quality camping experience throughout the recreational season at SCP, WLP and BSP		38%	36%	40%	39%
To provide a high quality rental facilities (i.e. shelters, cabins, etc) for public use.	To maintain a 36% occupancy per year for all rental facilities	39%	37%	36%	41%
To provide adequate aquatic recreational opportunities.	To increase attendance at the Beach and Pool	56,751	37,473	46,000	39,347
To continue to provide high quality swim lessons at the Scott County Park pool	Through use of an evaluation tool for parents and participants attending swim lessons achieve a minimum of a 95% satisfaction rating	94%	95%	95%	100%

ACTIVITY/SERVICE:	Maintenance of Assets - Parks	Maintenance of Assets - Parks DEPT/PROG: 18B,		18B,18G,18H,18I,18J,18K		
BUSINESS TYPE:	Semi-Core Service	RESIDENTS SERVED: 166,650				
BOARD GOAL:	Financially Sound Gov't	FUND: 01 General BUDGET: \$ 1,8				
CUITDUTC		2011-12	2012-13	2013-14	12 MONTH	
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL	
Total vehicle and equipment	repair costs (not including salaries)	\$69,222	\$63,082	\$65,891	\$63,314	
Total building repair costs (not including salaries)		\$4,375	\$13,766	\$16,177	\$22,024	
Total maintenance FTEs		7	7	7	7	

This program involves the daily maintenance of all equipment, facilities, and grounds owned and operated by the Conservation Board.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
To obtain the highest customer satisfaction ratings possible related to the maintenance aspects of the dept.	Achieve 100% customer satisfaction on all correspondence, surveys, and comment cards associated with maintenance activities.	96%	93%	100%	96%
To encourage the use of environmentally safe (green) maintenance products utilized throughout the dept.	To increase the number of green products to represent 30% of all maintenance products utilized.	21%	21%	30%	21%
Equipment Maintenance	80% of equipment replaced according to department equipment schedule	100%	100%	100%	89%

ACTIVITY/SERVICE:	IVITY/SERVICE: Public Safety-Customer Service		DEPT/PROG:	18B, 18K	
BUSINESS TYPE:	Semi-Core Service	Semi-Core Service RESIDENTS SERVED: 166,650			
BOARD GOAL:	Financially Sound Gov't	FUND:	\$300,327		
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of special events or festivals requiring ranger assistance		22	20	20	17
Number of reports written.		74	49	60	47
Number of law enforcement and customer service personnel (seasonal & full-time)		102	102	102	102

This program involves the law enforcement responsibilities and public relations activities of the department's park ranger staff.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Increase the number of natural resource oriented public programs facilitated, attended, or conducted by ranger staff.	Involvement in 24 public programs per year (for example: hunter & boater safety programs, fishing clinics, etc.)	24	29	24	17
Elimination of complaints associated with enforcement actions by our ranger staff.	Decrease the number of complaints received due to the enforcement action or public contact with ranger staff.	2	1	3	1
Provide safe and secure environment for the public while utilizing all Conservation Board facilities.	To reduce the number of accidents involving the public and that expose the County to liability	1	1	3	0

ACTIVITY/SERVICE: Environment Education/Public Programs		Programs	DEPT/PROG:	18G		
BUSINESS TYPE:	Semi-Core Service	Semi-Core Service RESIDENTS SERVED:				
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	\$	286,204
OUTPUTS		2011-12	2012-13	2013-14	12	MONTH
		ACTUAL	ACTUAL	PROJECTED	ļ	ACTUAL
Number of public programs	Number of public programs offered.		221	220		194
Number of school contact hours		26,398	21,931	22,657		20,867
Cumulative program attendance		33,198	30,238	30,000		24,752
Operating revenues generated (net total intergovt revenue)		11,241	15,597	11,474		10,338
Classes/Programs/Trips Cancelled due to weather		3	11			12

This program involves the educational programming and facilities of the Wapsi River Environmental Education Center.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
To educate the general public about the environment, the need to preserve our natural resources, and the value of outdoor recreation.	To maintain 100% satisfaction through comment cards and evaluations received from all public programs.	100%	100%	100%	100%
To provide schools with environmental education and outdoor recreation programs that meet their lowa Core needs.	100% of all lowa school programs will meet at least 1 lowa Core requirement.	100%	100%	100%	100%
To provide the necessary programs to advance and support environmental and education professionals in their career development.	To provide at least two career opportunities that qualify for their professional certification and development needs.	4	4	4	10

ACTIVITY/SERVICE:	Historic Preservation & Interpre	tation	DEPT/PROG:	18H, 18J	
BUSINESS TYPE:	Semi-Core Service	R	ESIDENTS SERVE	:D:	
BOARD GOAL:	Financially Sound Gov't	FUND: 01 General BUDGET: \$198,60			
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	Juiruis	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Total revenue generated		\$75,815	\$65,147	\$66,797	\$88,085
Total number of weddings pe	Total number of weddings per year at Olde St Ann's Church		57	60	65
Pioneer Village Day Camp Attendance		292	321	320	338

This program involves the programming and facilities of the Walnut Grove Pioneer Village and the Buffalo Bill Cody Homestead that are dedicated to the historical preservation and education of pioneer life in Scott County.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE	I EN ONMANDE MEADONEMENT		ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To have as many people as possible enjoy the displays and historical educational festivals provided at each site	To increase annual attendance	7,976	13,401	20,000	21,216
To collect sufficient revenues to help offset program costs.	To increase annual revenues from last year's actual	\$75,815	\$65,147	\$66,797	\$88,085 (135%)
To increase presentations to groups and local festivals to acquaint the public about Pioneer Village and Cody Homestead's purpose and goals	To increase the number of new tours/presentations	1	4	35	26

ACTIVITY/SERVICE:	Golf Operations	<b>DEPT/PROG</b> : 18E, 18F				
BUSINESS TYPE:	Semi-Core Service	RESIDENTS SERVED:				
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	\$	1,057,812
OUTPUTO		2011-12	2012-13	2013-14	1:	2 MONTH
	OUTPUTS		ACTUAL	PROJECTED		ACTUAL
Total number of golfers/rou	nds of play	30,476	26,175	30,000		26,480
Total course revenues		\$1,229,602	\$912,151	1,106,900	(	\$978,369
Total appropriations admini	stered	\$1,168,514	\$963,349	1,057,812	\$	1,044,847
Number of Outings/Participants		38/2,808	38/2,371	36/2,994	;	33/2,772
Number of days negatively	impacted by weather	36 Days	43	40		27

This program includes both maintenance and clubhouse operations for Glynns Creek Golf Course.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
To provide a quality golfing experience for our customers and the citizens of Scott County.	To maintain 100% customer satisfaction from all user surveys and comment cards.	100%	100%	100%	100%
To increase revenues to support program costs	Golf course revenues to support 100% of the yearly operation costs	(\$17,658)	(\$94,287)	\$0	(\$65,457)
To provide an efficient and cost effective maintenance program for the course	To maintain course maintenance costs at \$22.70 per round	\$18.32	\$22.03	\$22.70	\$23.16
Increase profit margins on concessions	Increase profit levels on concessions from 50% to 60%	67%	64%	60%	64%

**Budgeting for Outcomes** 

# **Facility and Support Services**

Dave Donovan, Director



MISSION STATEMENT: It is the mission of the Facility and Support Services Department to provide high quality, cost effective services in support of the core services and mission of Scott County Government. Our services include capital asset management (capital planning, purchasing and lifecycle services), facility operations services (maintenance and custodial) and office operations support (mail, document imaging and printing).

ACTIVITY/SERVICE:	Administration		DEPARTMENT:	FSS	
BUSINESS TYPE:	Semi-Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND: 01 General BUDGET:			
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Total percentage of CIP pr	ojects on time and with in budget.	78	100	85	83.33
# of buildings registered w	ith the Energy Star Program.	0	1	1	1
Maintain total departmental cost/square foot at FY10 levels (comb		5.81	5.77	6.8	5.43

#### PROGRAM DESCRIPTION:

To provide administrative support for all other department programs. This program has a large role in administering the organizations "green" initiatives and managing all capital improvement efforts.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To reduce output of CO2 by X pounds in the next fiscal year.	To reduce our organizations carbon footprint and environmental impact - CO2 output is one measure of our effectiveness.	24,335	136,561	168,000	124,748
To reduce total energy consumption by X % per square foot in the next fiscal year.	To reduce our consumption of energy, again one measure of our environmental impact - this will effectively reduce our ongoing costs as well.	3%	4%	4%	15%

ACTIVITY/SERVICE:	Maintenance of Buildings	DEPARTMENT: FSS			
BUSINESS TYPE:	Semi-Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND: 01 General BUDGET:			
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
O	017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of hours spent in safety tra	ining	83	24	24	24
# of PM inspections performe	ed quarterly- per location	28	118	92	88
Total maintenance cost per square foot		0.86	2.11	2.11	1.93

To maintain the organizations real property and assets in a proactive manner. This program supports the organizations green initiatives by effectively maintaining equipment to ensure efficiency and effective use of energy resources. This program provides prompt service to meet a myriad of needs for our customer departments/offices and visitors to our facilities.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Maintenance Staff will make first contact on 80 % of routine non-jail work orders within 5 working days of staff assignment.	To be responsive to the workload from our non-jail customers.	85%	92%	85%	97%
Maintenance Staff will strive to do 30% of work on a preventive basis.	To do an increasing amount of work in a scheduled manner rather than reactive.	28%	33%	30%	29%
Maintenance Staff will strive to complete 65% of routine jail work orders within 5 working days of staff assignment.	To be responsive to the workload from the jail facility.	38%	92%	98%	98%

ACTIVITY/SERVICE:	Custodial	DEPARTMENT:			
BUSINESS TYPE:	Semi-Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND: 01 General BUDGET:			
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0	UIPUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of square feet of har	d surface floors maintained	728940	559100	200000	107,473.00
Number of square feet of sof	t surface floors maintained	275160	236626	301756	190,705.00
Number of Community Service Worker hours supervised		1550	3730	4640	5702

To provide a clean and sanitary building environment for our customer departments/offices and the public. This program has a large role in supporting the organization-wide green initiative by administering recycling and green cleaning efforts. This program administers physical building security and access control.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
To receive X or fewer complaints per month on average.	To provide internal and external customers a clean environment and to limit the amount of calls for service from non custodial staff.	4	Less than 7	4	3
Divert X pounds of waste from the landfill by: shredding confidential info, recycling cardboard, plastic & metals, kitchen grease	To continually reduce our output of material that goes to the landfill.	83,667	95,190	111,230	101,270
Perform annual green audit on XX% of FSS cleaning products.	To ensure that our cleaning products are "green" by current industry standards.	10%	27%	35%	37%

ACTIVITY/SERVICE:	Support Services	DEPARTMENT: FSS				
BUSINESS TYPE:	Semi-Core Service	RESIDENTS SERVED:				
BOARD GOAL:	Financially Sound Gov't	FUND: 01 General BUDGET:				
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH	
O O	OIF 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Departmental participation in	FSS Service Presentations	n/a	N/A	N/A	N/A	
Actual number of hours spent on imaging including quality control		2744	2489	2800	2830	
% of total county equipment I	oudget spent utilizing PO's.	4.35%	11.00%	5%	N/A	

To provide support services to all customer departments/offices including: purchasing, imaging, print shop, mail, reception, pool car scheduling, conference scheduling and office clerical support. This program supports the organizations "green" initiatives by managing the purchase and use of eco-friendly products, encouraging reduced usage of commodities and promoting "green-friendly" business practices.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Print Shop will recommend, to requesting department or agency, cost savings alternatives on at least XX% of print shop requests received.	This will result in the suggestion of cost savings methods on copy jobs that are received in the print shop which would result in savings on copy costs.	15.00%	6.00%	8%	11.50%
Imaging staff will perform imaging, quality control, and release functions on at least XX% of all records that have been doc prepped within 10 weeks of the doc prep process.	Items will be available to the end user on line within designated amount of time after doc prep tasks. This will allow ease of record lookup.	82%	90%	95%	100%
Purchasing will assist with increasing savings by XX% in the next year by marketing support services to customer departments.	This will result in our customers saving budget dollars and making better purchasing decisions.	11%	14%	12%	N/A

Health Department Budgeting for Outcomes

# **Health Department**

Ed Rivers, Director



MISSION STATEMENT: The Scott County Health Department is committed to promoting, protecting and preserving the health of the community by providing leadership and direction as advocates for the individual, the family, the community and the environment we serve.

ACTIVITY/SERVICE:	Ambulance Licensing and Cover	age Area	DEPARTMENT:	Health/20G	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of ambulance services required to be licensed in Scott County.		8	8	7	7
Number of ambulance service applications delivered according to timelines.		8	8	7	7
Number of ambulance service applications submitted according to timelines.		8	8	7	7
Number of ambulance service licenses issued prior to the expiration date of the current license.		8	8	7	7

#### PROGRAM DESCRIPTION:

Issuing licenses and defining boundaries according to County Code of Ordinances Chapter 28.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
all ambulance services required	Applications will be delivered to the services at least 90 days prior to the requested effective date of the license.	100%	100%	100%	100%
Ensure prompt submission of applications.	Completed applications will be received at least 60 days prior to the requested effective date of the license.	100%	100%	100%	100%
Ambulance licenses will be issued according to Scott County Code.	Licenses are issued to all ambulance services required to be licensed in Scott County prior to the expiration date of the current license.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Annimal Bite Rabies Risk Assessmen	t	DEPARTMENT:	Health/20	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
	OUTPUTS	2011-12	2012-13	2013-14	12 MONTH
	0011 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of exposures that	required a rabies risk assessment	131	136	128	128
Number of exposures that received a rabies risk assessment.		131	136	128	128
Number of exposures determined to be at risk for rabies that received a recommendation for rabies post-exposure prophylaxis.		131	136	128	128
Number of health care providers notified of their patient's exposure and rabies recommendation.		61	61	44	44
•	viders sent a rabies treatment instruction ation regarding their patients exposure.	61	61	44	44

Making recommendations for post-exposure prophylaxis treatment for individuals involved in animal bites or exposures.

DEDECORMANI	CE MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
I LIN CHIMAROL MEAGUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Provide a determination of rabies risk exposure and recommendations	Reported exposures will received a rabies risk assessment.	100%	100%	100%	100%
Ensure EPSDT Program participants have a routine source of medical care.	Children in the EPSDT Program will have a medical home.	100%	100%	100%	100%
Health care providers will be informed about how to access rabies treatment	Health care providers will be sent an instruction sheet on how to access rabies treatment at the time they are notified of their patient's bite/exposure.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Board of Health Meeting and Ac	tivity Support	DEPARTMENT:	Health/20R	
BUSINESS TYPE:	Core Service	Ri	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Annual Report		1	1	1	1
Minutes of the BOH Meeting		11 11 10 1		10	
BOH Contact and Officer Informational Report		1	1	1	1

Iowa Code Chapter 137 requires each county maintain a Local Board of Health.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Provide guidance, information and updates to Board of Health as required by Iowa Code Chapter 137.	Board of Health will meet at least six times per year as required by law.	11	12	10	10

ACTIVITY/SERVICE:	Child Health Program	Child Health Program DEPARTMENT		Health/20T	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011015		ACTUAL	PROJECTED	ACTUAL
Number of families who were	informed/reinformed.	7393	7252	7179	7179
Number of families who received an inform/reinform completion.		3765	3319	3511	3511
Number of children in agency home.		1218	1079	952	952
Number of children with a me Department of Public Health.	dical home as defined by the lowa	1067	916	887	887

Promote health care for children from birth through age 21 through services that are family-centered, community based, collaborative, comprehensive, coordinated, culturally competent and developmentally appropriate.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Ensure Scott County families (children) are informed of the services available through the Early Periodic Screening Diagnosis and Treatment (EPSDT) Program.	Families will be contacted to ensure they are aware of the benefits available to them through the EPSDT program through the inform/reinform completion process.	51%	46%	49%	49%
Ensure EPSDT Program participants have a routine source of medical care.	Children in the EPSDT Program will have a medical home.	88%	85%	93%	93%

ACTIVITY/SERVICE:	Childhood Lead Poisoning Preve	ntion	DEPARTMENT:	Health/20S	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OII	TPUTS	2011-12	2012-13	2013-14	12 MONTH
00		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of children with a capi than or equal to 15 ug/dl.	llary blood lead level of greater	25	14	32	32
•	llary blood lead level of greater eceive a venous confirmatory test.	25	14	32	32
Number of children who have a greater than or equal to 15 ug/		19	5	14	14
Number of children who have a greater than or equal to 15 ug/outreach visit.	a confirmed blood lead level of dl who have a home nursing or	19	5	14	14
Number of children who have a greater than or equal to 20 ug/		13	4	8	8
Number of children who have a confirmed blood lead level of greater than or equal to 20 ug/dl who have a complete medical evaluation from a physician.		13	4	8	8
	stigations completed for children ad level of greater than or equal	17	4	7	7
	stigations completed, within IDPH e a confirmed blood lead level of dl.	17	4	7	7
Number of environmental investwho have two confirmed blood	stigations completed for children lead levels of 15-19 ug/dl.	6	5	6	6
Number of environmental investigations completed, within IDPH timelines, for children who have two confirmed blood lead levels of 15-19 ug/dl.		6	5	6	6
Number of open lead properties.		21	18	24	24
Number of open lead propertie	s that receive a reinspection.	48	41	47	47
Number of open lead propertie every six months.	s that receive a reinspection	48	41	47	47
Number of lead presentations	given.	6	7	5	5

Provide childhood blood lead testing and case management of all lead poisoned children in Scott County. Conduct environmental health inspections and reinspections of properties where children with elevated blood lead levels live. SCC CH27, IAC 641, Chapter 67,69,70.

PERFORMANCE	MEASUREMENT	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Children identified with blood lead levels greater than or equal to 10 micrograms per deciliter receive services as appropriate for the blood lead level.	Children with capillary blood lead levels greater than or equal to 15 ug/dl receive confirmatory venous blood lead measurements.	100%	100%	100%	100%
Children identified with blood lead levels greater than or equal to 10 micrograms per deciliter receive services as appropriate for the blood lead level.	Ensure children with confirmed blood lead levels greater than or equal to 15 ug/dl receive a home nursing or outreach visit.	100%	100%	100%	100%
Children identified with blood lead levels greater than or equal to 10 micrograms per deciliter receive services as appropriate for the blood lead level.	Ensure children with venous blood lead levels greater than or equal to 20 ug/dl receive a complete medical evaluation from a physician.	100%	100%	100%	100%
Assure that elevated blood lead inspections are conducted by certified elevated blood lead inspectors/risk assessors employed by or under contract with a certified elevated blood lead inspection agency.	Complete environmental investigations for children having a single venous blood lead level greater than or equal to 20 ug/dl according to required timelines.	100%	100%	100%	100%
Assure that elevated blood lead inspections are conducted by certified elevated blood lead inspectors/risk assessors employed by or under contract with a certified elevated blood lead inspection agency.	Complete environmental investigations of homes associated with children who have two venous blood lead levels of 15-19 ug/dl according to required timelines.	100%	100%	100%	100%
Ensure that lead-based paint hazards identified in dwelling units associated with an elevated blood lead child are corrected.	Ensure open lead inspections are re-inspected every six months.	100%	100%	100%	100%
Assure the provision of a public health education program about lead poisoning and the dangers of lead poisoning to children.	on lead poisoning will be given	180%	120%	100%	100%

Communicable Disease Budgeting for Outcomes

ACTIVITY/SERVICE:	Communicable Disease		DEPARTMENT:	Health/20S	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
	OUTPUTS	2011-12	2012-13	2013-14	12 MONTH
	3011 010	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of communicable d	iseases reported.	3157	2273	1792	1792
Number of reported commu investigation.	nicable diseases requiring	276	317	300	300
Number of reported commu according to IDPH timelines	nicable diseases investigated s.	276	317	300	300
Number of reported communicable diseases required to be entered into IDSS.		276	317	300	300
•	nicable diseases required to be entered within 3 business days.	276	317	300	300
Number of cases of perinata	al Hepatitis B reported.	3	4	4	4
Number of cases of perinatal Hepatitis B who receive verbal and written communication regarding HBV prevention.		3	4	4	4
Number of cases of perinatal Hepatitis B who receive verbal and written communication regarding HBV prevention within 5 business days.		3	4	4	4
Number of cases of perinata that have recommendations pediatrician.	al Hepatitis B who received education sent to birthing facility and	3	4	4	4

#### PROGRAM DESCRIPTION:

Program to investigate and prevent the spread of communicable diseases and ensure proper treatment of disease. Also includes the investigation of food borne outbreaks and case management and follow up for expectant mothers with Hepatitis B to prevent perinatal transmission. Ch 139 IAC

DEDECOMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Stop or limit the spread of communicable diseases.	Initiate communicable disease investigations of reported diseases according to lowa Department of Public Health guidelines.	100%	100%	100%	100%
Assure accurate and timely documentation of communicable diseases.	Cases requiring follow-up will be entered into IDSS (lowa Disease Surveillance System) within 3 business days.	100%	100%	100%	100%
Prevent perinatal transmission of Hepatitis B.	Reported perinatal cases will receive verbal and written communication on HBV and HBV prevention for the baby within 5 business days.	80%	100%	100%	100%
Prevent perinatal transmission of Hepatitis B.	Perinatal Hep B cases will have recommendations sent to birthing facility and pediatrician.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Correctional Health		DEPARTMENT:	Health/20F	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of inmates in the jail greater than 14 days.		1035	1000	1131	1131
Number of inmates in the jail greater than 14 days with a current health appraisal.		1027	992	1059	1059
Number of inmate health con	itacts.	13888	12466	16586	16586
Number of inmate health contacts provided in the jail.		13640	12226	16426	16426
Number of medical requests received.		5785	6451	8192	8192
Number of medical requests	responded to within 48 hours.	5756	6446	8187	8187

Provide needed medical care for all Scott County inmates 24 hours a day. Includes passing of medication, sick call, nursing assessments, health screenings and limited emergency care.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Inmates are screened for medical conditions that could impact jail operations.	Inmates who stay in the facility greater than 14 days will have a current health appraisal (within 1st 14 days or within 90 days of current incarceration date).	99%	99%	94%	94%
Medical care is provided in a cost-effective, secure environment.	Maintain inmate health contacts within the jail facility.	98%	98%	99%	99%
Assure timely response to inmate medical requests.	Medical requests are reviewed and responded to within 48 hours.	99%	100%	100%	100%

ACTIVITY/SERVICE:	Dental Audits		DEPARTMENT:	Health/20T	
		n.	FOIDENTO GEDVE	·n	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	:D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013		ACTUAL	PROJECTED	ACTUAL
Number of kindergarten stude	ents.	2345	2398	2286	2286
Number of kindergarten students with a completed Certificate of Dental Screening.		2333	2378	2286	2286
Number of ninth grade students.		2255	2170	2191	2191
Number of ninth grade studer Dental Screening.	nts with a completed Certificate of	1964	2043	1990	1990

Assure that all Scott county public and accredited non-public schools have a completed dental screening form on file for all students entering kindergarten and ninth grade. Iowa Code Chapter 135.17

DEDECE:****	MEAGUREMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure compliance with Iowa's Dental Screening Mandate.	Students entering kindergarten will have a valid Certificate of Dental Screening.	99%	99%	100%	100%
Assure compliance with lowa's Dental Screening Mandate.	Students entering ninth grade will have a valid Certificate of Dental Screening.	87.5%	94%	91%	91%

ACTIVITY/SERVICE:	Early Access		DEPARTMENT:	Health/20T	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTDUTE		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Number of families eligible	e for SCHD Early Access services.	9	2	0	0
Number of families that ac	ccept SCHD Early Access services.	4	1	0	0
Number of families that accept SCHD Early Access services that are contacted within three business days.		4	1	0	0

Provide developmental evaluation for children with elevated blood lead levels.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure families that accept the services of the SCHD Early ACCESS program receive contact for program implementation.	Families will be contacted within three business days after accepting SCHD Early ACCESS services.	100%	100%	0%	0%

ACTIVITY/SERVICE:	Employee Health		DEPARTMENT:	Health/20S	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Service with PRIDE	FUND:	01 General	BUDGET:	
OL	JTPUTS	2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of employees eligible	to receive annual hearing tests.	175	102	183	183
Number of employees who re sign a waiver.	ceive their annual hearing test or	175	102	183	183
Number of employees eligible	for Hepatitis B vaccine.	41	21	14	14
Number of employees eligible for Hepatitis B vaccine who received the vaccination, had a titer drawn, produced record of a titer or signed a waiver within 3 weeks of their start date.		41	21	14	14
Number of eligible new emplo pathogen training.	yees who received blood borne	19	14	49	49
Number of eligible new employees who received blood borne pathogen training within 3 weeks of their start date.		19	14	49	49
Number of employees eligible pathogen training.	to receive annual blood borne	248	223	257	257
Number of eligible employees pathogen training.	who receive annual blood borne	245	223	257	257
Number of employees eligible receive a pre-employment phy	for tuberculosis screening who ysical.	18	10	13	13
	e for tuberculosis screening who ysical that includes a tuberculosis	18	10	10	10
Number of employees eligible for tuberculosis screening who receive a booster screening within four weeks of their preemployment screening.		15	10	7	7
Number of employees eligible training.	to receive annual tuberculosis	248	223	257	257
Number of eligible employees training.	who receive annual tuberculosis	245	223	257	257

Tuberculosis testing, Hepatitis B vaccinations, Hearing and Blood borne Pathogen education, CPR trainings, Hearing screenings, etc for all Scott County employees that meet risk criteria as outlined by OSHA. Assistance for jail medical staff is used to complete services provided to Correctional staff. (OSHA 1910.1020)

DEDECOMANICA	MEACUDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Minimize employee risk for work related hearing loss.	Eligible employees will receive their hearing test or sign a waiver annually.	100%	100%	100%	100%
Minimize the risk of workplace exposure to blood borne pathogens.	Eligible employees will receive Hepatitis B vaccination, have titer drawn, produce record of a titer or sign a waiver of vaccination or titer within 3 weeks of their start date.	100%	100%	100%	100%
Minimize the risk of workplace exposure to blood borne pathogens.	Eligible new employees will receive blood borne pathogen education within 3 weeks of their start date.	100%	100%	100%	100%
Minimize the risk of workplace exposure to blood borne pathogens.	Eligible employees will receive blood borne pathogen education annually.	99%	100%	100%	100%
Early identification of employees for possible exposure to tuberculosis.	Eligible new hires will be screened for tuberculosis during pre-employment physical.	100%	100%	77%	77%
Early identification of employees for possible exposure to tuberculosis.	Eligible new employees will receive a booster screening for tuberculosis within four weeks of their initial screen.	83%	100%	70%	70%
Early identification of employees for possible exposure to tuberculosis.	Eligible employees will receive tuberculosis education annually.	99%	100%	100%	100%

ACTIVITY/SERVICE:	Food Establishment Licensing and Inspection		DEPARTMENT:	Health/20U	
BUSINESS TYPE:	Core Service		ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OII	TPUTS	2011-12	2012-13	2013-14	12 MONTH
00	TIFUI3	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of inspections require	d.	1596	1530	1503	1503
Number of inspections comple	ted.	1596	1530	1503	1503
Number of inspections with crit	tical violations noted.	613	695	570	570
Number of critical violation rein	nspections completed.	672	685	533	533
Number of critical violation reinspections completed within 10 days of the initial inspection.		654	627	526	526
Number of inspections with no	n-critical violations noted.	650	520	488	488
Number of non-critical violation	reinspections completed.	692	508	454	454
Number of non-critical violation 90 days of the initial inspection	n reinspections completed within n.	683	507	448	448
Number of complaints received	d.	129	94	132	132
Number of complaints investig Procedure timelines.	ated according to Nuisance	129	94	132	132
Number of complaints investigated that are justified.		68	57	79	79
Number of temporary vendors operate.	who submit an application to	328	379	258	258
Number of temporary vendors event.	licensed to operate prior to the	327	375	255	255

28E Agreement with the Iowa Department of Inspections and Appeals to regulate establishments that prepare and sell food for human consumption on or off their premise. SCHD licenses and inspects food service establishments, retail food establishments, home food establishments, warehouses, mobile food carts, farmers' markets, temporary events. Department of Inspection and Appeals, IAC 481 Chapter 30 Food and Consumer Safety.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Meet SCHD's contract obligations with the Iowa Department of Inspections and Appeals.	Food Establishment inspections will be completed annually.	100%	100%	100%	100%
Ensure compliance with the food code.	Critical violation reinspections will be completed within 10 days of the date of inspection.	97%	92%	92%	92%
Ensure compliance with the food code.	Non-critical violation reinspections will be completed within 90 days of the date of inspection.	99%	98%	92%	92%
Ensure compliance with the food code.	Complaints will be investigated to determine whether justified within timelines established in the Nuisance Procedure.	100%	100%	100%	100%
Temporary vendors will be conditionally approved and licensed based on their application.	Temporary vendors will have their license to operate in place prior to the event.	100%	99%	99%	99%

ACTIVITY/SERVICE:	Grant Management	DEPARTMENT: Health/20R			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Service with PRIDE	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of subcontracts issu	ied.	10	10	9	9
Number of subcontracts issued according to funder guidelines.		10	10	9	9
Number of subcontractors.		4	6	6	6
Number of subcontractors requiring an annual review.		4	4	4	4
Number of subcontractors the review.	at received an annual programmatic	3	5	1	1

Assure compliance with grant requirements-programmatically and financially.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Delivery of public health services through subcontract relationships with community partners.	Subcontracts will be issued according to funder guidelines.	100%	100%	100%	100%
Subcontractors will be educated and informed about the expectations of their subcontract.	Subcontractors will receive an annual programmatic review.	75%	125%	25%	25%

ACTIVITY/SERVICE:	Healthy Child Care Iowa		DEPARTMENT:	Health/20S	
BUSINESS TYPE:	Semi-Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
0	UTPUTS	2011-12	2012-13	2013-14	12 MONTH
O .	OIF 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of technical assistan	ce requests received from centers.	114	130	196	196
Number of technical assistance requests received from child care homes.		58	54	48	48
Number of technical assistance requests from centers responded to.		114	130	196	196
Number of technical assistan responded to.	ce requests from day care homes	58	54	48	48
Number of technical assistan resolved.	ce requests from centers that are	114	130	196	196
Number of technical assistance requests from child care homes that are resolved.		57	54	48	48
Number of child care providers who attend training.		202	92	145	145
•	rs who attend training and report le information that will help them to r and healthier.	202	92	142	142

Provide education to child care providers regarding health and safety issues to ensure safe and healthy issues.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Safe, healthy child care environments for all children, including those with special health needs.	Technical assistance requests from centers are responded to.	100%	100%	100%	100%
Safe, healthy child care environments for all children, including those with special health needs.	Technical assistance requests from day care homes are responded to.	100%	100%	100%	100%
Safe, healthy child care environments for all children, including those with special health needs.	Technical assistance requests from centers are resolved.	100%	100%	100%	100%
Safe, healthy child care environments for all children, including those with special health needs.	Technical assistance requests from day care homes are resolved.	98%	100%	98%	98%
Safe, healthy child care environments for all children, including those with special health needs.	Child care providers attending trainings report that the training will enable them to make their home/center/ preschool safer and healthier.	100%	100%	98%	98%

ACTIVITY/SERVICE:	Hotel/Motel Program		DEPARTMENT:	Health/20U	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
	OUTPUTS	2011-12	2012-13	2013-14	12 MONTH
· ·	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of licensed hotels/r	notels.	42	39	39	39
Number of licensed hotels/r	motels requiring inspection.	17	22	17	17
Number of licensed hotels/motels inspected by June 30.		17	22	19	19
Number of inspected hotels	/motels with violations.	15	4	7	7
Number of inspected hotels	/motels with violations reinspected.	4	4	7	7
Number of inspected hotels within 30 days of the inspec	motels with violations reinspected ction.	1	4	7	7
Number of complaints received.		6	10	14	14
Number of complaints invest Procedure timelines.	stigated according to Nuisance	6	10	14	14
Number of complaints inves	stigated that are justified.	6	5	8	8

License and inspect hotels/motels to assure code compliance. Department of Inspections and Appeals, IAC 481, Chapter 37 Hotel and Motel Inspections.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure compliance with Iowa Administrative Code.	Licensed hotels/motels will have an inspection completed by June 30 according to the bi-yearly schedule.	100%	100%	112%	112%
Assure compliance with lowa Administrative Code.	Licensed hotels/motels with identified violations will be reinspected within 30 days.	7%	100%	100%	100%
Assure compliance with lowa Administrative Code.	Complaints will be investigated to determine whether justified within timelines established in the Nuisance Procedure.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Immunization Audits		DEPARTMENT:	Health/20S	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of school immuniz	ation records audited.	29239	29645	30471	30471
Number of school immuniz	ation records up-to-date.	29003	29641	30211	30211
Number of preschool and child care center immunization records audited.		4401	4906	4123	4123
Number of preschool and cup-to-date.	hild care center immunization records	4164	4889	4101	4101

Immunization record audit of all children enrolled in an elementary, intermediate or secondary schools in Scott County. Immunization record audit of all licensed preschool/child care facilities in Scott County. IAC 641 Chapter 7.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure that all schools, preschools and child care centers have up-to-date immunization records.	School records will show up-to- date immunizations.	99%	100%	99.1%	99.1%
Assure that all schools, preschools and child care centers have up-to-date immunization records.	Preschool and child care center records will show up-to-date immunizations.	95%	99.7%	99.5%	99.5%

ACTIVITY/SERVICE:	Immunization Clinic		DEPARTMENT:	Health/20S	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of two year olds se	en at the SCHD clinic.	75	41	38	38
Number of two year olds seen at the SCHD clinic who are up-to-date with their vaccinations.		73	39	35	35
Number of doses of vaccine shipped to SCHD.		3450	4206	2792	2792
Number of doses of vaccine	e wasted.	11	1	3	3

Immunizations are provided to children birth through 18 years of age, in Scott County, who qualify for the federal Vaccine for Children (VFC) program as provider of last resort. IAC 641 Chapter 7.

DEDECORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
I EN ONWANDE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure that clients seen at the Scott County Health Department receive the appropriate vaccinations.	Two year olds seen at the Scott County Health Department are up-to-date with their vaccinations.	97%	95%	92%	92%
Assure that vaccine is used efficiently.	Vaccine wastage as reported by the Iowa Department of Public Health will not exceed contract guidelines.	0.3%	0.02%	0.11%	0.11%

ACTIVITY/SERVICE:	Injury Prevention	DEPARTMENT:		Health/20G	
BUSINESS TYPE:	Service Enhancement	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
0	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Injury data agreements in pla	ace.	2	2	2	2
Number of community-based injury prevention meetings and events.		42	32	26	26
Number of community-based events with a SCHD staff me	d injury prevention meetings and ember in attendance.	42	32	26	26

Partner with community agencies to identify, assess, and reduce the leading causes of unintentional injuries in Scott County.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Work with Genesis and Trinity to develop a data stream for unintentional injuries in Scott County.	Agreement will be in place to receive unintentional injury data directly from Genesis and Trinity by June 30, 2013.	100%	100%	100%	100%
Assure a visible presence for the Scott County Health Department at community-based injury prevention initiatives.	A SCHD staff member will be present at community-based injury prevention meetings and events. (Safe Kids/Safe Communities, Senior Fall	100%	100%	100%	100%

ACTIVITY/SERVICE:	I-Smile Dental Home Project		DEPARTMENT:	Health/20T	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of practicing dentis	sts in Scott County.	112	110	105	105
Number of practicing dentists in Scott County accepting Medicaid enrolled children as clients.		27	24	19	19
Number of children in agency home.		1218	1079	952	952
Number of children with a concept of Public Healt	lental home as defined by the Iowa h.	646	547	511	511

Assure dental services are made available to uninsured/underinsured children in Scott County.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure a routine source of dental care for Medicaid enrolled children in Scott County.	Scott County practicing dentists who are accepting Medicaid enrolled children into their practice.	24%	22%	18%	18%
Ensure EPSDT Program participants have a routine source of dental care.	Children in the EPSDT Program will have a dental home.	53%	51%	52%	52%

ACTIVITY/SERVICE:	Medical Examiner	Medical Examiner DEPARTMENT:		Health/20D	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of deaths in Scott	County.	1549	1645	1647	1647
Number of deaths in Scott County deemed a Medical Examiner case.		189	195	239	239
Number of Medical Examin death determined.	er cases with a cause and manner of	189	195	239	239

Activities associated with monitoring the medical examiner and the required autopsy-associated expenses and activities relevant to the determination of causes and manners of death. Iowa Code 331.801-805 as well as the Iowa Administrative Rules 641-126 and 127 govern county medical examiner activities.

DEDEORMANOE	DEDECOMANCE MEACUREMENT		2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Deaths which are deemed to potentially affect the public interest will be investigated according to lowa Code.	Cause and manner of death for medical examiner cases will be determined by the medical examiner.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Mosquito Surveillance		DEPARTMENT:	Health/20U	
BUSINESS TYPE:	Semi-Core Service	RI	ESIDENTS SERVE	:D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
	OUTPUTS	2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of weeks in arbove	iral disease surveillance season.	18	16/17 (chickens 16 and mosquitoes 17)	14/17 (14 chickens and 17 mosquitoes)	14/17 (14 chickens and 17 mosquitoes)
Number of weeks in arboviral disease surveillance season where sentinel chickens are bled and blood submitted to SHL.		18	16	14	14
Number of weeks in arboviral disease surveillance season where mosquitoes are collected every week day and sent to ISU.		18	17	17	17

Trap mosquitoes for testing of West Nile Virus and various types of encephalitis. Tend to sentinel chickens and draw blood for testing of West Nile and encephalitis. Supports communicable disease program.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Conduct environmental surveillance of mosquitoes and sentinel chickens in order to detect the presence of arboviruses to help target prevention and control messages.	Sentinel chickens are bled every week during arboviral disease surveillance season and blood samples are submitted to the State Hygienic Laboratory.	100%	100%	100%	100%
Conduct environmental surveillance of mosquitoes and sentinel chickens in order to detect the presence of arboviruses to help target	Mosquitoes are collected from the New Jersey light traps every week day during arboviral disease surveillance season and the mosquitoes are sent	100%	100%	100%	100%

ACTIVITY/SERVICE:	Non-Public Health Nursing		DEPARTMENT:	Health/20S	
BUSINESS TYPE:	Service Enhancement	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of students identified based screening.	ed with a deficit through a school-	57	72	53	53
Number of students identified with a deficit through a school-based screening who receive a referral.		57	72	53	53
Number of requests for direct services received.		203	184	110	110
Number of direct services p	rovided based upon request.	203	184	110	110

Primary responsibility for school health services provided within the non-public schools in Scott County. There are currently 12 non-public schools in Scott County with approximately 2,900 students. Time is spent assisting the schools with activities such as performing vision and hearing screenings; coordinating school health records; preparing for State of lowa required immunization and dental audits; assisting with the development of individualized education plans (IEPs) for children with special health needs; as well as meeting the education and training needs of staff through medication administration training.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Deficits that affect school learning will be identified.	Students identified with a deficit through a school-based screening will receive a referral.	100%	100%	100%	100%
Provide direct services for each school as requested.	Requests for direct services will be provided.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Onsite Wastewater Program	<b>DEPARTMENT</b> : Health/20U				
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:		
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:		
0	UTPUTS	2011-12	2012-13	2013-14	12 MONTH	
0	OIF 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Number of septic systems in	stalled.	113	84	102	102	
Number of septic systems installed which meet initial system recommendations.		111	82	102	102	
Number of septic samples collected.		278	176	257	257	
Number of septic samples de	emed unsafe.	16	2	10	10	
Number of unsafe septic sam	ple results retested.	7	0	0	0	
Number of unsafe septic sam	aple results retested within 30 days.	0	0	0	0	
Number of complaints receive	ed.	6	0	5	5	
Number of complaints investigated.		6	0	5	5	
Number of complaints investigated within working 5 days.		6	0	5	5	
Number of complaints investi	gated that are justified.	5	0	3	3	

Providing code enforcement and consultation services for the design, construction, and maintenance of septic systems for private residences and commercial operations. Collect effluent samples from sewage systems which are designed to discharge effluent onto the surface of the ground or into a waterway. Scott County Code, Chapter 23 entitled Private Sewage Disposal System.

DEDECRMANCE	MEACUDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure the proper installation of septic systems.	Approved installations will meet initial system recommendations.	98%	98%	100%	100%
Assure the safe functioning of septic systems.	Unsafe septic sample results will be retested within 30 days.	0%	0%	0%	0%
Assure the safe functioning of septic systems.	Complaints will be investigated within 5 working days of the complaint.	100%	NA	100%	100%

ACTIVITY/SERVICE:	Public Education and Communic	ation	DEPARTMENT:	Health	
BUSINESS TYPE:	Semi-Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Total Number of consumers	reached with education.	8423	8394	5217	5217
Number of consumers receiving face-to-face educational information about physical, behavioral, environmental, social, economic or other issues affecting health.		4189	3417	3301	3301
Number of consumers receiving face-to-face education reporting the information they received will help them or someone else to make healthy choices.		4033	3308	3041	3041

Education the community through a variety of methods including media, marketing venues, formal educational presentations, health fairs, training, etc.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Scott County residents will be educated on issues affecting health.	Consumers receiving face-to- face education report that the information they received will help them or someone else to make healthy choices.	96%	97%	92%	92%

ACTIVITY/SERVICE:	Public Health Nuisance		DEPARTMENT:	Health/20U	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of complaints rece	ived.	167	174	240	240
Number of complaints justing	fied.	90	79	158	158
Number of justified compla	ints resolved.	86	73	151	151
Number of justified complaints requiring legal enforcement.		6	6	1	1
Number of justified compla were resolved.	ints requiring legal enforcement that	5	6	1	1

Respond to public health nuisance requests from the general public. Scott County Code, Chapter 25 entitled Public Health Nuisance.

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
TENT ON MEROUNEMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Ensure compliance with state, county and city codes and ordinances.	Justified complaints will be resolved.	96%	92%	96%	96%
Ensure compliance with state, county and city codes and ordinances.	Justified complaints requiring legal enforcement will be resolved.	83%	100%	100%	100%

ACTIVITY/SERVICE:	Public Health Preparedness	DEPARTMENT:		Health/20G	
BUSINESS TYPE: Core Service		RI			
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		•	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of drills/exercises held.		2	2	1	1
Number of after action reports completed.		2	2	1	1
Number of benefit-eligible employees.		39	42	41	41
Number of benefit-eligible employees with position appropriate NIMS training.		39	42	41	41
Number of newly hired benefit-eligible employees.		3	3	3	3
Number of newly hired benefit-eligible employees who provide documentation of completion of position appropriate NIMS training.		3	2	3	3

Keep up to date information in case of response to a public health emergency. Develop plans, policies and procedures to handle public health emergencies.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure efficient response to public health emergencies.	Department will participate in two emergency response drills or exercises annually.	100%	100%	100%	100%
Assure efficient response to public health emergencies.	Existing benefit-eligible employees have completed position appropriate NIMS training.	100%	100%	100%	100%
Assure efficient response to public health emergencies.	Newly hired benefit-eligible employees will provide documentation of completion of position appropriate NIMS training by the end of their 6 MONTH probation period.	100%	67%	100%	100%

ACTIVITY/SERVICE:	Recycling	Recycling DEPART		Health/20U	
BUSINESS TYPE:	Semi-Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Sustainable County Leader	FUND: 01 General BUDGET:			
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of tons of recyclable material collected.		647.69	607.22	598.05	598.05
Number of tons of recyclable material collected during the same time period in previous fiscal year.		667.36	647.69	607.22	607.22

Provide recycling services for unincorporated Scott County.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	UTCOME: EFFECTIVENESS:		AOTOAL	TROOLOTED	AGTOAL
Assure the use and efficiency of recycling sites to divert recyclable material from the landfill.	Volume of recyclable material collected, as measured in tons, will meet or exceed amount of material collected during previous fiscal year.	-3%	-6%	-2%	-2.0%

ACTIVITY/SERVICE:	Solid Waste Hauler Program	DEPARTMENT:		Health/20U	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Healthy Safe Community	FUND: 01 General BUDGET:			
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of individuals that collect and transport solid waste to the Scott County Landfill.		173	174	131	131
Number of individuals that collect and transport solid waste to the Scott County Landfill that are permitted.		173	174	131	131

Establish permits, requirements, and violation penalties to promote the proper transportation and disposal of solid waste. Scott County Code Chapter 32 Waste Haulers.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
the unauthorized	Individuals that collect and transport any solid waste to the Scott County Landfill will be permitted according to Scott County Code.	100%	100%	100%	100%

ACTIVITY/SERVICE:	STD/HIV Program		DEPARTMENT:	Health/20S	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
	OUTPUTS	2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
	sent to the Health Department for any nformation, risk reduction, results,	1500	1517	1461	1461
Number of people who pre-	sent for STD/HIV services.	1311	1353	1290	1290
Number of people who rec	eive STD/HIV services.	1255	1315	1238	1238
Number of clients positive	for STD/HIV.	1260	1232	1093	1093
Number of clients positive	for STD/HIV requiring an interview.	258	244	134	134
Number of clients positive	for STD/HIV who are interviewed.	175	211	115	115
Number of partners (contact	cts) identified.	169	294	208	208
Reported cases of gonorrh	ea, Chlamydia and syphilis treated.	1247	1223	1082	1082
Reported cases of gonorrh according to treatment guid	ea, Chlamydia and syphilis treated delines.	1226	1214	1080	1080
Number of gonorrhea tests	completed at SCHD.	639	579	610	610
Number of results of gonor results.	rhea tests from SHL that match SCHD	625	572	604	604
Number lab proficiency tes	ts interpreted.	15	15	15	15
Number of lab proficiency t	tests interpreted correctly.	15	15	12	12

Provide counseling, testing, diagnosis, treatment, referral and partner notification for STDs. Provide Hepatitis A and/or B and the HPV vaccine to clients. Provide HIV counseling, testing, and referral. Provide HIV partner counseling, testing and referral services. Requested HIV/STD screening is provided to Scott County jail inmates by the correctional health staff and at the juvenile detention center by the clinical services staff following the IDPH screening guidelines. IAC 641 Chapters 139A and 141A Also includes indicators related to meeting lab standards as required by the Clinical Laboratory Improvement Act (Department of Health and Human Services, 42 CFR, part 405).

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Ensure access to testing, treatment and referral for STDs and HIV.	Provide needed clinical services to people seen at the STD clinic (testing, counseling, treatment, results and referral)	96%	97%	96%	96%
Contacts (partners) to persons positive will be identified, tested and treated for an STD in order to stop the spread of STDS.	Positive clients will be interviewed.	68%	86%	86%	86%
Ensure that persons diagnosed with gonorrhea, Chlamydia and syphilis are properly treated.	Reported cases of gonorrhea, Chlamydia, and syphilis will be treated according to guidelines.	98%	99%	99%	99%
Ensure accurate lab testing and analysis.	Onsite gonorrhea results will match the State Hygienic Laboratory (SHL) results.	98%	99%	99%	99%
Ensure accurate lab testing and analysis.	Proficiency tests will be interpreted correctly.	100%	100%	80%	80%

Swimming PoolSpa Budgeting for Outcomes

ACTIVITY/SERVICE:	Swimming Pool/Spa Inspection	Program DEPARTMENT: Health/20U			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OI	JTPUTS	2011-12	2012-13	2013-14	12 MONTH
	)	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of seasonal pools and	d spas requiring inspection.	57	51	52	52
Number of seasonal pools and	d spas inspected by June 15.	54	51	52	52
Number of year-round pools a	and spas requiring inspection.	82	80	74	74
Number of year-round pools and spas inspected by June 30.		82	80	72	72
Number of swimming pools/sp	oas with violations.	118	105	119	119
Number of inspected swimmir reinspected.	ng pools/spas with violations	118	105	119	119
Number of inspected swimmir reinspected within 30 days of	• • • • • • • • • • • • • • • • • • • •	118	105	119	119
Number of complaints received.		6	2	1	1
Number of complaints investige Procedure timelines.	gated according to Nuisance	6	2	1	1
Number of complaints investig	gated that are justified.	3	2	1	1

# PROGRAM DESCRIPTION:

Memorandum of Understanding with the Iowa Department of Public Health for Annual Comprehensive Pool/Spa Inspections. Iowa Department of Public Health IAC 641, Chapter 15 entitled Swimming Pools and Spas.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Annual comprehensive inspections will be completed.	Inspections of seasonal pools and spas will be completed by June 15 of each year.	95%	100%	100%	100%
Annual comprehensive inspections will be completed.	Inspections of year-round pools and spas will be completed by June 30 of each year.	100%	100%	97%	97%
Swimming pool/spa facilities are in compliance with lowa Code.	Follow-up inspections of compliance plans will be completed by or at the end of 30 days.	100%	100%	100%	100%
Swimming pool/spa facilities are in compliance with lowa Code.	Complaints will be investigated to determine whether justified within timeline established in the Nuisance Procedure.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Tanning Program		DEPARTMENT:	Health/20U	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
	OUTPUTS	2011-12	2012-13	2013-14	12 MONTH
	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of tanning facilities requiring inspection.		55	47	50	48
Number of tanning facilities inspected by April 15.		52	47	50	48
Number of tanning facilities with violations.		33	11	14	14
Number of inspected tanning facilities with violations reinspected.		12	11	14	14
Number of inspected tannin within 30 days of the inspec	g facilities with violations reinspected tion.	6	11	14	14
Number of complaints received.		5	1	0	0
Number of complaints investigated according to Nuisance Procedure timelines.		5	1	0	0
Number of complaints inves	stigated that are justified.	5	0	0	0

Memorandum of Understanding with the Iowa Department of Public Health for the regulation of public and private establishments who operate devices used for the purpose of tanning human skin through the application of ultraviolet radiation. IDPH, IAC 641, Chapter 46 entitled Minimum Requirements for Tanning Facilities.

DEDECRMANO	MEACUDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Complete annual inspection.	Yearly tanning inspections will be completed by April 15 of each year.	95%	100%	100%	100%
Tanning facilities are in compliance with lowa Code.	Follow-up inspections will be completed within 30 days of the submission of a corrective action plan.	18%	100%	100%	100%
Tanning facilities are in compliance with Iowa Code.	Complaints will be investigated to determine whether justified within timelines established in the Nuisance Procedure.	100%	100%	NA	NA

ACTIVITY/SERVICE:	Tattoo Establishment Program		DEPARTMENT:	Health/20U	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
	OUTDUTE	2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of tattoo facilities i	requiring inspection.	16	17	19	19
Number of tattoo facilities inspected by April 15.		12	17	19	19
Number of tattoo facilities with violations.		7	2	2	2
Number of inspected tattoo	o facilities with violations reinspected.	5	2	2	2
Number of inspected tattoo within 30 days of the inspe	o facilities with violations reinspected ction.	3	2	2	2
Number of complaints received.		0	0	0	0
Number of complaints investigated according to Nuisance Procedure timelines.		0	0	0	0
Number of complaints inve	stigated that are justified.	0	0	0	0

Memorandum of Understanding with the Iowa Department of Public Health for Annual Inspection and complaint investigation in order to assure that tattoo establishments and tattoo artists meet IDPH, IAC 641, Chapter 22 entitled Practice of Tattooing.

DEDECRMANC	E MEACUDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Complete annual inspection.	Yearly tattoo inspections will be completed by April 15 of each year.	75%	100%	100%	100%
Tattoo facilities are in compliance with Iowa Code.	Follow-up inspections will be completed within 30 days of the submission of a corrective action plan.	60%	100%	100%	100%
Tattoo facilities are in compliance with Iowa Code.	Complaints will be investigated to determine whether justified within timelines established in the Nuisance Procedure.	NA	100%	NA	NA

ACTIVITY/SERVICE:	Time of Transfer		DEPARTMENT:	Health/20U	
	Time or transier				
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of real estate trans	sactions with septic systems.	5	5	0	0
Number of real estate transactions which comply with the Time of Transfer law.		4	5	0	0
Number of real estate insp	ection reports completed.	5	5	0	0
Number of completed real determination.	estate inspection reports with a	5	5	0	0

This is a multi-faceted program which includes: 1. survey/assessment of onsite wastewater treatment systems, 2. survey/assessment of the water supply, 3. collection of effluent samples from properties serviced by private wells, 4. collection of effluent samples from septic systems that have a discharge by design. Scott County Code, Chapter 23 entitled Private Sewage Disposal Systems.

DEDECORMANCE	MEACUDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure safe functioning septic systems.	Real estate transaction inspections will comply with the Time of Transfer law.	80%	100%	NA	NA
Assure proper records are maintained.	Real estate transaction inspection reports will have a determination.	100%	100%	NA	NA

ACTIVITY/SERVICE:	Tobacco Program		DEPARTMENT:	Health/20T	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
	OUTPUTS	2011-12	2012-13	2013-14	12 MONTH
OUTPUTS		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of reported violations of the SFAA letters received.		1	7	0	0
Number of reported violations of the SFAA letters responded to.		1	7	0	0
Number of assessments of	of targeted facility types required.	2	2	1	1
Number of assessments of targeted facility types completed.		2	2	1	1
Number of community-based tobacco meetings.		22	23	16	16
Number of community-based tobacco meetings with a SCHD staff member in attendance.		22	23	16	16

Coordinate programming in the community to reduce the impact of tobacco through education, cessation, legislation and reducing exposure to secondhand smoke.

DEDECOMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
TENTONIMANOE INEAGONE INERT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure understanding of the Smokefree Air Act.	Respond to letters received as reported violations of the Smokefree Air Act.	100%	100%	100%	100%
Identify current smoke-free policies throughout Scott County.	Assessments of targeted facility types will be completed according to IDPH contract requirements.	100%	100%	100%	100%
Assure a visible presence for the Scott County Health Department at community-based tobacco initiatives.	A SCHD staff member will be present at community-based tobacco meetings (TFQC Coalition, education committee, legislation/policy).	100%	100%	100%	100%

ACTIVITY/SERVICE:	Transient Non-Community Public	Transient Non-Community Public Water Supply		Health/20U	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Number of TNC water supp	lies.	29	28	25	25
Number of TNC water supp survey or site visit.	lies that receive an annual sanitary	29	28	25	25

28E Agreement with the Iowa Department of Natural Resources to provide sanitary surveys and consultation services for the maintenance of transient non-community public water supplies.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure the safe functioning of transient non-community public water supplies.	TNCs will receive a sanitary survey or site visit annually.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Vending Machine Program	DEPARTMENT: Health/20U			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of vending compa	nies requiring inspection.	8	8	8	8
Number of vending compa	nies inspected by June 30.	8	8	8	8

Issue licenses, inspect and assure compliance of vending machines that contain non-prepackaged food or potentially hazardous food. Department of Inspection and Appeals, IAC 481 Chapter 30 Food and Consumer Safety.

PERFORMANCE	MEASUREMENT	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Complete annual inspections	Licensed vending companies will be inspected according to established percentage by June 30.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Water Well Program		DEPARTMENT:	Health/20U		
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	:D:		
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:		
	OUTPUTS	2011-12	2012-13	2013-14	12 MONTH	
	OUIFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Number of wells permitted.		33	36	28	28	
Number of wells permitted that meet SCC Chapter 24.		30	36	28	28	
Number of wells plugged.		27	27	17	17	
Number of wells plugged th	at meet SCC Chapter 24.	27	27	17	17	
Number of wells rehabilitate	ed.	5	2	20	20	
Number of wells rehabilitate	ed that meet SCC Chapter 24.	5	2	20	20	
Number of wells tested.		74	89	127	127	
Number of wells test unsafe for bacteria or nitrate.		29	34	36	36	
Number of wells test unsafe corrected.	e for bacteria or nitrate that are	13	4	8	8	

License and assure proper well construction, closure, and rehabilitation. Monitor well water safety through water sampling. Scott County Code, Chapter 24 entitled Private Water Wells.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Assure proper water well installation.	Wells permitted will meet Scott County Code: Chapter 24, Non- Public Water Supply Wells.	91%	100%	100%	100%
Assure proper water well closure.	Plugged wells will meet Scott County Code: Chapter 24, Non- Public Water Supply Wells.	100%	100%	100%	100%
Assure proper well rehabilitation.	Permitted rehabilitated wells will meet Scott County Code: Chapter 24, Non-Public Water Supply Wells.	100%	100%	100%	100%
Promote safe drinking water.	Wells with testing unsafe for bacteria or nitrates will be corrected.	45%	12%	22%	22%

# **HUMAN RESOURCES**

Mary Thee, Assistant County Administrator/HR Director



MISSION STATEMENT: To foster positive employee relations and progressive organizational improvement for employees, applicants and departments by: ensuring fair and equal treatment; providing opportunity for employee development and professional growth; assisting in identifying and retaining qualified employees; utilizing effective, innovative recruitment and benefit strategies; encouraging and facilitating open communication; providing advice on employment issues and being

ACTIVITY/SERVICE:	Labor Management		DEPT/PROG:	24A	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of bargaining units		6	6	6	6
% of workforce unionized		51%	51%	51%	51%
# meeting related to Labor	/Management	75	60	55	49

#### PROGRAM DESCRIPTION:

Negotiates six union contracts, acts as the County's representative at impasse proceedings. Compliance with Iowa Code Chapter 20.

PERFORMA	NCE MEASUREMENT	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Improve relations with bargaining units	Conduct regular labor management meetings	17	21	18	23

ACTIVITY/SERVICE:	Recruitmt/EEO Compliance	DEPT/PROG: 24A				
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:				
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:		
CHITCHITC		2011-12	2012-13	2013-14	12 MONTH	
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL	
# of retirements		9	5	4	8	
# of employees eligible for re	etirement	40	40	42	41	
# of jobs posted		60	65	60	76	
# of applications received		3078	2194	3000	4093	

Directs the recruitment and selection of qualified applicants for all County positions and implements valid and effective selection criteria. Serve as EEO and Affirmative Action Officer and administers programs in compliance with federal and state laws and guidelines. Serves as County coordinator to assure compliance with ADA, FMLA, FLSA and other civil rights laws. Assists the Civil Service Commission in its duties mandated by the Iowa Code 341A.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Measure the rate of countywide employee separations not related to retirements.	Decrease countywide turnover rate not related to retirements.	5.00%	5.10%	5%	5.10%
Measure the number of employees hired in underutilized areas.	Increase the number of employees hired in underutilized areas.	1	2	3	1

ACTIVITY/SERVICE:	Compensation/Performance App	oraisal	DEPT/PROG:	24A	
BUSINESS TYPE:	Semi-Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of supervisors w/reduced r	nerit increases or bonuses	2	1	1	0
# of organizational change s	tudies conducted	2	2	2 2 9	

Monitors County compensation program, conducts organizational studies using the Hay Guide Chart method to ensure ability to remain competitive in the labor market. Responsible for wage and salary administration for employee merit increases, wage steps and bonuses. Coordinate and monitor the Employee Performance Appraisal system, assuring compliance with County policy and all applicable contract language.

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
I EN CHMANCE MEACONEMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Measures timely submission of evaluations by supervisors.	% of reviews not completed within 30 days of effective date.	39%	35%	30%	43%
# of job descriptions reviewed	Review 5% of all job descriptions to ensure compliance with laws and accuracy.	5	1	5	3

ACTIVITY/SERVICE:	Benefit Administration	DEPT/PROG: 24A				
BUSINESS TYPE:	Semi-Core Service	RESIDENTS SERVED:				
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:		
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH	
O	UIFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Cost of health benefit PEPM		\$819	\$856	850	\$946	
money saved by the EOB po	icy	0	0	100	\$238.50	
% of family health insurance to total		58%	58%	60%	59%	

Administers employee benefit programs (group health insurance, group life, LTD, deferred compensation and tuition reimbursement program) including enrollment, day to day administration, as well as cost analysis and recommendation for benefit changes.

PERFORMANCE	MEASUREMENT	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Measures the utilization of the Deferred Comp plan	% of benefit eligible employees enrolled in the Deferred Compensation Plan.	52%	61%	65%	62%
Measures the utilization of the Flexible Spending plan	% of benefit eligible employees enrolled in the Flexible Spending accounts.	28%	28%	30%	30%

ACTIVITY/SERVICE:	Policy Administration	DEPT/PROG: 24A			
BUSINESS TYPE:	Semi-Core Service	RI	ESIDENTS SERVE	:D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0	OIF 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of Administrative Policies		67	69	70	71
# policies reviewed	# policies reviewed		10	8	14

Develops County-wide human resources and related policies to ensure best practices, consistency with labor agreements, compliance with state and federal law and their consistent application County wide.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Review policies at minimum every 5 years to ensure compliance with laws and best practices.	Review 5 policies annually	11	10	8	14

ACTIVITY/SERVICE:	Employee Development	DEPT/PROG: 24A			
BUSINESS TYPE:	Semi-Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of employees in Leaders	hip program	66	83	99	99
# of training opportunities p	provided by HR	34	29	25	33
# of Leadership Book Club	s	2	2	1	1
# of 360 degree evaluation participants		0	33	18	18
# of all employee training opportunities provided		9	6	6	6
# of hours of Leadership R	ecertification Training provided	59.5	53	28	33.75

Evaluate needs, plans and directs employee development programs such as in-house training programs for supervisory and non-supervisory staff to promote employee motivation and development. Coordinates all Employee Recognition and the new Employee Orientation Program.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Effectiveness/utilization of County sponsored supervisory training	% of Leadership employees attending County sponsored supervisory training	65%	55%	50%	52%
New training topics offered to County employee population.	Measures total number of new training topics.	15	13	15	15

# **Department of Human Services**

Director: Charles M. Palmer Phone: 515-281-5454 Website: www.dhs.state.ia.us



MISSION STATEMENT:

ACTIVITY/SERVICE: Assistance Programs		3	DEPARTMENT:		
BUSINESS TYPE: Core Service		RE	ESIDENTS SERVE	:D:	1800
BOARD GOAL:	Choose One	FUND:	FUND: 01 General BUDGET:		\$77,252
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0017013		ACTUAL	ACTUAL	PROJECTED	ACTUAL
The number of documents scanned and ema	iled	300 per month	26400 pages	500 per month	27200 pages
The number of cost comparisons conducted		12 per quarter	48 for year	6 per quarter	24
The number of cost saving measures implement	nented	3 per year	3 for year	3 for year	3

#### PROGRAM DESCRIPTION:

The Department of Human Services is a comprehensive human service agency coordinating, paying for and/or providing a broad range of services to some of lowa's most vulnerable citizens. Services and programs are grouped into four Core Functions: Economic Support, Health Care and Support Services, Child and Adult Protection and Resource Management.

DEDECOMANCE MEASUREM	IENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Effectively manage county funding for administrative costs related to providing sevices to lowans.	Quarterly expenses will be monitored and stay within budgeted figures	100% of expenses will remain within budget	100% of expenses remained within budget	100% of expenses will remain within budget. (With the implementation of the Affordable Care Act and the additional costs associalted with that effort, we have concerns about our ability to remain in budget for this fiscal year as has been communicated at the orgination of this budget)	100% of expenses remained within budget

# **Information Technology**

Matt Hirst, IT Director



MISSION STATEMENT: IT's mission is to provide dependable and efficient technology services to County employees by: empowering employees with technical knowledge; researching, installing, and maintaining innovative computer and telephone systems; and implementing and supporting user friendly business applications.

ACTIVITY/SERVICE:	Administration		DEPT/PROG:	14A	
BUSINESS TYPE:	Core Service		RESIDENTS SERVED:		
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
001	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Authorized personnel	(FTE's)	14.4	12.4	14.4	12.4
Departmental budget		1,998,066	2,043,284	2,305,096	2,058,239
Electronic equipment capital budget		413,424	911,967	1,894,087	1,172,025
Reports with training goals	(Admin / DEV / GIS / INF)	(6/1/2/5)	(4 / 1/ 2 / 5)	5/2/2/5	5/1/2/5
Users supported	(County/Other)	526/198	528/387	560/455	567/455

#### PROGRAM DESCRIPTION:

To provide responsible administrative leadership and coordination for the Information Technology Department and to assure stability of County technology infrastructure for Scott County Departments by providing dependable and timely network administration as well as application, GIS, and Web development resources.

DEDECORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
TEN ONIMANDE MEADONEMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Keep department skills current with technology.	Keep individuals with training goals at or above 95%.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Application/Data Delivery		DEPT/PROG:	14B	
BUSINESS TYPE:	Core Service		RESIDENTS SER	IVED:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUT	DIITS	2011-12	2012-13	2013-14	12 MONTH
OUTPUTS		ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of custom systems supported	(DEV/GIS)	(29 / 26 )	31 / 28	27 / 27	27 / 26
# of custom system DB's supported	(DEV/GIS)	(18 / 48 )	20 / 59	24 / 59	24 / 49
# of COTS supported	(DEV/GIS/INF)	(8 / 22 / 65)	12 / 22 /65	14 / 21 / 65	16 / 20 / ??
# of COTS DB's supported	(DEV/GIS/INF)	(10 / 0 / 5)	10 / 0 /5	13/0/5	14/0/??
# of system integrations maintained.	(DEV/GIS/INF)	(9 / 18 / 9 )	10 / 19 /9	12/19/2009	11 / 28 / ??

**Custom Applications Development and Support**: Provide applications through the design, development, implementation, and on-going maintenance for custom developed applications to meet defined business requirements of County Offices and Departments.

**COTS Application Management**: Manage and provide COTS (Commercial Off-The Shelf) applications to meet defined business requirements of County Offices and Departments.

**Data Management**: Manage and provide access to and from County DB's (DataBases) for internal or external consumption.

**System Integration:** Provide and maintain integrations/interfaces between hardware and/or software systems.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Provide action on work orders submitted concerning data/ applications per Service Level Agreement (SLA).	% of change requests assigned within SLA.	TBD	100%	100%	100%
	% of application support requests closed within SLA.	TBD	95%	100%	98%

ACTIVITY/SERVICE:	Communication Services		DEPT/PROG:	14B	
BUSINESS TYPE:	Core Service		RESIDENTS SER	RVED:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUT	PUTS	2011-12	2012-13	2013-14	12 MONTH
001	1 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of quarterly phone bills	(Admin)	11	11	11	11
\$ of quarterly phone bills	(Admin)	17,771	17,727	19,375	19,093
# of cellular phone and data lines supported	(Admin)	226	247	242	248
# of quarterly cell phone bills	(Admin)	5	5	5	5
\$ of quarterly cell phone bills	(Admin)	22,055	21,866	17,100	17,184
# of VoIP phones supported	(INF)	980	977	960	959
# of voicemail boxes supported	(INF)	495	507	512	510
% of VoIP system uptime	(INF)	100	100	100	100
# of e-mail accounts supported	(County/Other)(INF)	784	596	637	625
GB's of e-mail data stored	(INF)	230.3	275	407	422
% of e-mail system uptime	(INF)	99%	99%	99%	99%

**Telephone Service**: Provide telephone service to County Offices and Departments to facilitate the performance of business functions.

**E-mail**: Maintain, secure, and operate the County's email system which allows the staff to communicate with the citizens, developers, businesses, other agencies and etc.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Provide verification of received Trouble Support Request per SLA	% of requests responded to within SLA guidelines	TBD	TBD	90%	93%
Complete change requests per SLA guidelines	% of change requests completed within SLA guidelines	TBD	TBD	90%	90%

ACTIVITY/SERVICE:	GIS Management		DEPT/PROG:	14B	
BUSINESS TYPE:	Core Service		RESIDENTS SEI	RVED:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUT	PUTS	2011-12	2012-13	2013-14	12 MONTH
001	1010	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# internal ArcGIS Desktop users.	(GI	S) 53	51	60	51
# avg daily unique visitors, avg daily pageviews, avg daily visits (external GIS webapp).	(Gl	S) 254,770,297	315, 879, 372	250, 800, 300	311,891,367
# SDE feature classes managed	(GI	S) 60	58	55	57
# Non-SDE feature classes managed	(GI	S) 577	757	500	760
# ArcServer and ArcReader applications managed	(GI	S) 18	18	22	16
# Custodial Data Agreements	(GI	S) 0	0	4	0
# of SDE feature classes with metadata	(GI	S) 12		30	14

**Geographic Information Systems**: Develop, maintain, and provide GIS data services to County Offices and Departments. Support county business processes with application of GIS technology.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
# Custodial Data Agreements	% of custodial data agreements active and current.	0%	0%	0%	0%
# of SDE feature classes with metadata	% of SDE features that have metadata.	21%	25%	25%	25%
# enterprise SDE and non-SDE feature classes managed	# of additional enterprise GIS feature classes added per year.	634	879	580	817

ACTIVITY/SERVICE: Infrastructure - Network Management DEPT/PROG: 14B  BUSINESS TYPE: Core Service RESIDENTS SERVED:  BOARD GOAL: Financially Sound Gov't FUND: 01 General BUDGET:  OUTPUTS 2011-12 2012-13 2013-14	12 MONTH
BOARD GOAL: Financially Sound Gov't FUND: 01 General BUDGET:  OUTPUTS  2011-12 2012-13 2013-14	
OUTPUTS 2011-12 2012-13 2013-14	
OUTPUTS	
	ACTUAL
ACTUAL ACTUAL PROJECTED	
# of network devices supported (INF) 86 89 89	39
# of network connections supported (INF) 2680 2776 2776 27	2776
% of overall network up-time (INF) 99% 99.0% 99% 99%	99%
% of Internet up-time (INF) 99% 99% 99% 99%	99%
GB's of Internet traffic (INF) 9200 9350 12000 15	15600
# of filtered Internet users (INF) 493 544 583 53	532
# of restricted Internet users (INF) 106 103 107 12	121

**Data Network**: Provide LAN/WAN data network to include access to the leased-line and fiber networks that provide connectivity to remote facilities.

Internet Connectivity: Provide Internet access.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
•		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
% of network up-time	Keep % of network up-time > x%	99%	99.0%	99%	99.0%

ACTIVITY/SERVICE:	Infrastructure Management		DEPT/PROG:	14B	
BUSINESS TYPE:	Core Service		RESIDENTS SE	RVED:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of PC's	(IN	F) 412	414	409	413
# of Printers	(IN	F) 160	155	161	160
# of Laptops	(IN	F) 150	210	173	175
# of Thin Clients	(IN	F) 27	41	0	41

**User Infrastructure**: Acquire, maintain, and support PC's, laptops, printers, displays, and assorted miscellaneous electronics.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Efficient use of technology.	Keep # of devices per employee <= 1.75	1.45	1.64	1.5	1.59

ACTIVITY/SERVICE:	Infrastructure Manageme	Infrastructure Management		DEPT/PROG:	14B	
BUSINESS TYPE:	Core Service			RESIDENTS SEE	RVED:	
BOARD GOAL:	Financially Sound Gov't		FUND:	01 General	BUDGET:	
	OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
OUTPUTS			ACTUAL	ACTUAL	PROJECTED	ACTUAL
GB's of user data stored		(INF)	790GB	1100GB	1266GB	1123GB
GB's of departmental data stored		(INF)	400GB	644gb	703GB	737GB
GB's of county data stored		(INF)	72GB	88gb	97GB	97GB
% of server uptime		(INF)	95%	98%	98%	98%
# of physical servers		(INF)	9	15	14	14
# of virtual servers		(INF)	85	85	95	90

**Servers**: Maintain servers including Windows servers, file and print services, and application servers. **Data Storage**: Provide and maintain digital storage for required record sets.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
% server uptime	Keep server uptime >=95%				
		>=95%	>=95%	98%	98%

ACTIVITY/SERVICE:	Open Records		DEPT/PROG:	14A, 14B	
BUSINESS TYPE:	Core Service		RESIDENTS SER	VED:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of requests	(DEV/GIS/INF)	(7 / 20 / 0)	8 / 55 / 0	12/?/0	15 / 48 / 0
# of requests fulfilled within SLA	(DEV/GIS/INF)	(7 / 20 / 0)	8 / 54 / 0	12/?/0	15 / 48 / 0
avg. time to complete requests (DEV/GIS/INF)		(2 / 1.5 / 0)	2 / .88 days / 0	1/?/0	1 / 0.23 days / 0

**Open Records Request Fulfillment**: Provide open records data to Offices and Departments to fulfill citizen requests.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
# Requests within 10/10+ days	100% of requests closed within 10 days.	100%	100%	100%	100%
avg. time to complete requests.	Average time to close requests <= x days.	~2 Days	~2 Days	< = 5 Days	~ 1 Day

ACTIVITY/SERVICE:	Project Management		DEPT/PROG:	14A, 14B	
BUSINESS TYPE:	Core Service		RESIDENTS SERVED:		
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUT	PUTS	2011-12	2012-13	2013-14	12 MONTH
001	11 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of projects requested	(DEV/GIS/INF)	(8/93/4)	9 / 63 / 5	8 / ? / 12	8 / 41 / 15
# of projects in process	(DEV/GIS/INF)	(4/17/23)	2 / 22 / 20	6/?/9	3 / 22 / 11
# of projects completed	(DEV/GIS/INF)	(8/83/4)	1 / 48 /18	3 / ? / 20	5 / 41 / 8
# of planned project hours completed	(DEV/GIS/INF)	( 2729 / NA / 3740 )	2130 / NA / NA	2090 / TBD / TBD	2090 / NA / NA
# of planned project hours to complete	(DEV/GIS/INF)	(481 / NA / 6240)	1080 / NA / NA	2090 / TBD / TBD	0 / NA / NA

**Project Management/Capital Improvement Program**: Manage CIP planning, budgeting, and prioritization of current and future projects.

PERFORMANO	E MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
TEN CHIMATOE MEACHEMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Effective project planning	Estimated project hours less than one (1) year of available IT man hours.	42% (of one year of IT resource hours)	35%	50% (of year of IT resource hours)	TBD

ACTIVITY/SERVICE:	Security	DEPT/PROG:					
BUSINESS TYPE:	Core Service		RESIDENTS SER	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:			
OUT	PUTS	2011-12	2012-13	2013-14	12 MONTH		
001	F013	ACTUAL	ACTUAL	PROJECTED	ACTUAL		
# of DB's backed up	(DEV)	30	31	34	35		
# of SQL DB transaction logs backed up	(DEV)	30	31	34	35		
# enterprise data layers archived	(GIS)	634	815		817		
# of backup jobs	(INF)	1,142	917	2972	266		
GB's of data backed up	(INF)	777.24TB	1.6TB	1.3TB	1.1 TB		
# of restore jobs	(INF)	7	3	2	20		

**Network Security**: Maintain reliable technology service to County Offices and Departments.

**Backup Data**: Maintain backups of network stored data and restore data from these backups as required.

				<u> </u>	-
PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
I EN ONMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
data restore related support requests.	% of archival support requests closed within SLA.	100%	100%	100%	100%
Backup Databases to provide for Disaster Recovery.	% of databases on a backup schedule to provide for data recovery.	100%	100%	100%	100%
Backup Database transaction files to provide for point in time recovery	% of high transaction volume databases on a transaction log backup schedule to provide for point in time recovery.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Technology Support		DEPT/PROG:	14B		
BUSINESS TYPE:	Core Service		RESIDENTS SEE	ESIDENTS SERVED:		
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:		
OUT	PUTS	2011-12	2012-13	2013-14	12 MONTH	
001	FUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL	
# of after hours calls	(DEV/GIS/INF)	(9 / 0 / 90)	11 / 0 / 130	11 / ? / 130	7 / 0 / 145	
avg. after hours response time (in minutes)	(DEV/GIS/INF)	(10 / 0 / 30)	15 / NA / 30	15/ ? / 30	15 / NA / 30	
# of change requests	(DEV/GIS/INF)	(77 / 140 / 0)	48 / 213 / 0	60 /?/0	78/180/0	
avg. time to complete change request	(DEV/GIS/INF)	(3.8 days / 3.7 days / 0)	2 / 2.7 days / 0	2 /?/0	2 days / 2.2 days / 0	
# of trouble ticket requests	(DEV/GIS/INF)	(106/ 21 / 1408)	57 / 44 / 2193	50 /?/2500	53/35/2295	
avg. time to complete Trouble ticket request	(DEV/GIS/INF)	(6.1 hrs / 1.6 days / 26hr)	4.5hr/1.36 days/24hr	1.5hr/0/24hr	1.6hrs / 5.5 days /24hr	

**Emergency Support:** Provide support for after hours, weekend, and holiday for technology related issues. **Help Desk and Tier Two Support**: Provide end user Help Desk and Tier Two support during business hours for technology related issues.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
# of requests completed within SLA.	% of work requests closed within SLA.	(TBD / 85 / 85)	90%/ 81% / 85	90% / ? / 90%	90 / 81 / 90%
# after hours/emergency requests responded to within SLA.	% of requests responded to within SLA for after-hour support	100%	100%	100%	100%

ACTIVITY/SERVICE:	Web Management	DEPT/PROG: 14B				
BUSINESS TYPE:	Core Service		RESI	DENTS SERVED:		
BOARD GOAL:	Financially Sound Gov't		FUND:	01 General	BUDGET:	
	OUTDUTO		2011-12	2012-13	2013-14	12 MONTH
OUTPUTS			ACTUAL	ACTUAL	PROJECTED	ACTUAL
avg # daily visits		(Web)	14,584	17,065	13,563	18,131
avg # daily unique visitors		(Web)	8,597	10,124	7,981	10,793
avg # daily page views		(Web)	66,176	73,331	63,769	78,931
eGov avg response time		(Web)	0.72 days	0.59	0.61 days	.79 days
eGov items (Webmaster) (Web		(Web)	38	51	52	49
# dept/agencies supported		(Web)	26	26	25	26

**Web Management**: Provide web hosting and development to facilitate access to public record data and county services.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
OUTCOME:	EFFECTIVENESS:	ACTUAL	ACTUAL	PROJECTED	ACTUAL
eGov average response time	Average time for response to Webmaster feedback.	.72 days	0.59	<= 1 day	.79 days
# dept/agencies supported	% of departments and agencies contacted on a quarterly basis.	77%	75%	75%	77%

# **Juvenile Detention Center**

Jeremy Kaiser, Director



MISSION STATEMENT: To ensure the health, education, and well being of youth through the development of a well trained, professional staff.

ACTIVITY/SERVICE:	Dertainment of Youth		DEPARTMENT:	22B	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	ED:	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of persons admitted		204	183	200	183
Average daily detention por	oulation	10.3	10.6	11	10.1
# of days of adult-waiver juveniles		358	1006	1000	995
# of total days client care		3773	3884	4000	3683

#### PROGRAM DESCRIPTION:

Detainment of youthful offenders who reside in Scott County. Provide children with necessary health care, clothing, and medication needs in compliance with state regulations, in a fiscally responsible manner. Facilitate and assist agencies with providing educational, recreational, spiritual, and social-skill programming to the residents in our care.

PERFORMANCE	MEASUREMENT	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
To safely detain youthful offenders according to state licensing regulations/best practices, and in a fiscally responsible manner.	To serve all clients for less than \$220 per day after revenues are collected.	181	204	200	218

ACTIVITY/SERVICE:	Safety and Security	DEPARTMENT: 22B			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of escape attempts		0	0	0	0
# of successful escapes	# of successful escapes		0	0	0
# of critical incidents		43	32	40	31
# of critical incidents requiring staff physical intervention		11	5	4	7

Preventing escapes of youthful offenders by maintaining supervision and security protocol.

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
TEN ONWARDE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
	To diffuse crisis situations without the use of physical force 90% of the time.	75%	84%	90%	77%

ACTIVITY/SERVICE:	Dietary Program		22B		
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
O	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Revenue generated from CN	P reimbursement	18385	19046	18000	18463
Grocery cost		30284	30442	31000	33442

Serve residents nutritious food three meals a day, plus one snack in a fiscally-responsible manner. Claim child nutrition program reimbursement through the state of Iowa to generate revenue.

DEDECE:****	2011-12	2012-13	2013-14	12 MONTH	
PERFORMANC	E MEASUREMENT	ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To serve kids food in accordance with State regulations at a sustainable cost.	To have an average grocery cost per child per day of less than \$4 after CNP revenue.	3.15	2.93	3.75	4.06

ACTIVITY/SERVICE:	Communication		DEPARTMENT:	22B	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of visitors to the center		2525	2528	2500	2304

Allow and assist children with communicating via telephone, visits, and mail correspondence with family members, court personnel, and service providers. Inform court personnel and parents of behavior progress and critical incidents.

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
T ERI ORIMANOE	MEAGOREMENT	ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To inform parents/guardians and court personnel quickly and consistently of critical incidents.		91%	85%	90%	82%

ACTIVITY/SERVICE:	Documentation		DEPARTMENT:	22B	
BUSINESS TYPE:	Core Service	RI			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
00	0011015		ACTUAL	PROJECTED	ACTUAL
# of intakes processed		204	183	200	183
# of discharges processed		202	180	200	182

Documenting intake information including demographic data of each resident. Documenting various other pertinent case file documentation throughout each resident's stay including: behavior progress, critical incidents, visitors, etc. Documenting discharge information. All documentation must be done in an efficient manner and in compliance with state licensing requirements.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To reduce error rate in case - file documentation	To have 5% or less error rate in case-file documentation	5%	18%	10%	13%

ACTIVITY/SERVICE:	Documentation				
BUSINESS TYPE:	Semi-Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	BUDGET:		
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011015		ACTUAL	PROJECTED	ACTUAL
# of residents testing for G.E.	D.	0	10	14	3
# of residents successfully earn G.E.D.		0	9	12	3

Documenting intake information including demographic data of each resident. Documenting various other pertinent case file documentation throughout each resident's stay including: behavior progress, critical incidents, visitors, etc. Documenting discharge information. All documentation must be done in an efficient manner and in compliance with state licensing requirements.

		2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE	MEASUREMENT				
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To ensure all residents who are at-risk of dropping out of formal education are able to earn G.E.D., while in custody.		0%	90%	86%	100%

# **Planning and Development**

Tim Huey, Director



MISSION STATEMENT: To provide professional planning, development and technical assistance to the Board of Supervisors, the Planning and Zoning Commission and the Zoning Board of Adjustment in order to draft, review and adopt land use policies and regulations that guide and control the growth of Scott County by balancing the need to identify areas appropriate for development with the need to

ACTIVITY/SERVICE: Planning & Development Administration		n	DE	PARTMENT:		25A			
Core Service	RESIDENTS SERVED:				Е	ntire County			
Financially Sound Gov't	FUND: 01 General			E	BUDGET:				
OUTPUTS		2011-12		2012-13		2013-14		12 MONTH	
		ACTUAL		ACTUAL		PROJECTED		ACTUAL	
	\$	345,762	\$	353,767	\$	362,660	\$	369,223	
	\$	184,224	\$	281,761	\$	300,000	\$	446,821	
	Core Service Financially Sound Gov't	Core Service Financially Sound Gov't  PUTS  \$	Core Service REFinancially Sound Gov't FUND:  PUTS 2011-12  ACTUAL \$ 345,762	Core Service RESID Financially Sound Gov't FUND: (  PUTS  ACTUAL  \$ 345,762 \$	Core Service RESIDENTS SERVE Financially Sound Gov't FUND: 01 General 2011-12 2012-13 ACTUAL ACTUAL \$ 345,762 \$ 353,767	Core Service RESIDENTS SERVED: Financially Sound Gov't FUND: 01 General 1  PUTS ACTUAL ACTUAL PR  \$ 345,762 \$ 353,767 \$	Core Service RESIDENTS SERVED: Financially Sound Gov't FUND: 01 General BUDGET:  PUTS 2011-12 2012-13 2013-14  ACTUAL ACTUAL PROJECTED  \$ 345,762 \$ 353,767 \$ 362,660	Core Service RESIDENTS SERVED: E Financially Sound Gov't FUND: 01 General BUDGET:  PUTS 2011-12 2012-13 2013-14  ACTUAL ACTUAL PROJECTED  \$ 345,762 \$ 353,767 \$ 362,660 \$	

#### PROGRAM DESCRIPTION:

Administration of the Planning and Development Departments duties and budget. Prepare, review and update the Scott County Comprehensive Plan as recommended by the Planning and Zoning Commission.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
I EN ONWAND	LINEASONEMENT	ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Maintain expenditures within approved budget	To expend less than 100% of approved budget expenditures	91%	93%	95%	102%
Implementation of adopted County Comprehensive Plan	Land use regulations adopted and determinations made in compliance with County Comprehensive Plan	100%	100%	100%	100%

ACTIVITY/SERVICE:	Building Inspection/code enforce	Building Inspection/code enforcement		25B	
Tim Huey, Director	Core Service	RESIDENTS	SERVED: Uninco	orp/28E Cities	
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Total number of building per	mits issued	678	783	700	865
Total number of new house p	permits issued	57	150	75	171
Total number of inspections completed		2,289	2,938	2,500	4,071

Review building permit applications, issue building permits, enforce building codes, and complete building inspections. Review building code edition updates.

PERFORMANCE	MEASUREMENT	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	COME: EFFECTIVENESS:		ACTOAL	TROJECTED	ACTUAL
Review and issue building permit applications within five working days of application	All permits are issued within five working days of application	678	783	700	865
Review and issue building permit applications for new houses within five working days of application	All new house permits are issued within five working days of application	57	150	75	171
Complete inspection requests within two days of request	All inspections are completed in within two days of request	2289	2938	2500	4071

ACTIVITY/SERVICE:	ACTIVITY/SERVICE: Zoning and Subdivision Code Enfo		DEPARTMENT:	25B	
Tim Huey, Director	Core Service	R	ESIDENTS SERVE	D:	Unincorp Areas
BOARD GOAL:	Growing County	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Review of Zoning application	ns	3	8	15	9
Review of Subdivision applic	ations	7	3	10	11
Review Plats of Survey		43	51	40	42
Review Board of Adjustment applications		8	8	15	10

Review zoning and subdivision applications, interpret and enforce zoning and subdivision codes.

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Review and present Planning and Zoning Commission applications	All applications are reviewed in compliance with Scott County Zoning & Subdivision Ordinances	10	16	25	20
Review and present Zoning Board of Adjustment applications	All applications are reviewed in compliance with Scott County Zoning Ordinance	8	8	15	10
Investigate zoning violation complaints and determine appropriate enforcement action in timely manner	% of complaints investigated within three days of receipt	90%	95%	95%	95%

ACTIVITY/SERVICE:	Floodplain Administration		DEPARTMENT:	25B	
Tim Huey, Director	Core Service	R	ESIDENTS SERVE	:D:	Unincorp/28E Cities
BOARD GOAL:	Healthy Safe Community	FUND:	BUDGET:		
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
· ·	0011-013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of Floodplain perm	its issued	8	9	10	9

Review and issue floodplain development permit applications and enforce floodplain regulations. Review floodplain map updates.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Review and issue floodplain development permit applications for unincorporated areas of the County	Permits are issued in compliance with floodplain development regulations	8	9	10	9

ACTIVITY/SERVICE:	E-911 Addressing Administration	1	DEPARTMENT:	25B	
Tim Huey, Director Core Service		R	RESIDENTS SERVED:		
BOARD GOAL:	Healthy Safe Community	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of new addresses is	sued	38	43	40	62

Review and assign addresses to rural properties, notify Sheriff's Dispatch office and utilities. Enforce provisions of County E-911 addressing code

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Correct assignment of addresses for property in unincorporated Scott County	Addresses issued are in compliance with E-911 Addressing Ordinance		43	40	62

ACTIVITY/SERVICE:	Tax Deed Administration		DEPARTMENT:	25A	
Tim Huey, Director	Core Service	RI	Entire County		
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of Tax Deed taker	า	81	60	75	37
Number of Tax Deeds disp	posed of	74	54	75	55

Research titles of County Tax Deed properties. Dispose of County Tax Deed properties in accordance with adopted County policy.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Tax Certificate delivered from County Treasurer	Review of title of tax certificate properties held by Scott County	81	60	75	37
Hold Tax Deed Auction	Number of County tax deed properties disposed of	74	54	75	55

ACTIVITY/SERVICE:	Housing	DEPARTMENT: 25A						
Tim Huey, Director	Core Service		RE	SID	ENTS SERVE	D:	Е	ntire County
BOARD GOAL:	Growing County	FUND: 01 General BUDGET:				BUDGET:		
	OUTPUTS		2011-12		2012-13	2013-14	•	12 MONTH
	Juiruis		ACTUAL		ACTUAL	PROJECTED		ACTUAL
Amount of funding for housing	ng in Scott County	\$	1,835,163	\$	1,504,646	\$1,600,000	\$	1,485,000
Number of units assisted wit	Number of units assisted with Housing Council funding		423		551	385		345

Participation and staff support with Quad Cities Housing Cluster and Scott County Housing Council

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Scott County Housing Council funds granted for housing related projects	Amount of funds granted for housing development projects in Scott County	\$ 1,835,163	\$ 1,504,646	\$1,600,000	\$ 1,485,000
Housing units developed or rehabbed with Housing Council assistance	Number of housing units	423	551	385	345
Housing units constructed or rehabitated and leveraged by funding from Scott County Housing Council	Amount of funds leveraged by Scott County Housing Council	\$ 3,675,837	\$ 7,161,905	\$6,400,000	\$ 4,455,000

ACTIVITY/SERVICE:	Riverfront Council & Riverway Si	Riverfront Council & Riverway Steering Comm DEPARTMENT: 25A			
Tim Huey, Director	Semi-Core Service	R	ESIDENTS SERVE	D:	Entire County
BOARD GOAL:	Regional Leadership	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	DOTPOTS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Quad Citywide coordination	of riverfront projects	18 meeting	13	18	18

Participation and staff support with Quad Cities Riverfront Council and RiverWay Steering Committee

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Attend meetings of the Riverfront Council	Quad Citywide coordination of riverfront projects	6	6	6	6
Attend meetings of the Riverway Steering Committee	Quad Citywide coordination of riverfront projects	7	7	12	12

ACTIVITY/SERVICE:	Partners of Scott County Waters	shed	DEPARTMENT:	25A	
Tim Huey, Director	Semi-Core Service	R	RESIDENTS SERVE	D:	Entire County
BOARD GOAL:	Sustainable County Leader	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
O	011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Conduct educational forums	on watershed issues	12	12	12	12
Provide technical assistance on watershed projects		114	114	100	121

Participation and staff support with Partners of Scott County Watersheds

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
2013	Number of forums and number of attendees at watershed forums	12 with 450 attendees	12 with 375 attendees	12 with 300 attendees	12 with 285 attendees
Provide technical assistance on watershed projects	Number of projects installed and amount of funding provided	114	114	100	121

## **Recorder's Office**

Rita Vargas, Recorder



MISSION STATEMENT: To serve the citizens of Scott County by working with the state and federal agencies to establish policies and procedures that assure reliable information, encourage good public relations, commitment to quality, open mindedness, recognition of achievement, a diligent environment, equality of service and responsible record retention. -RECORDER-

ACTIVITY/SERVICE:	Recording of Instruments		DEPARTMENT:	26	ADMIN
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	\$803,531
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Total Department Appropria	ations	\$791,636	\$1,463,020	\$816,227	\$764,399

#### PROGRAM DESCRIPTION:

Record official records of documents effecting title to real estate, maintain a military and tax lien index. Issue recreational vehicle license, titles and liens. Issue hunting and fishing license. Issue certified copies of birth, death and marriage. Register all births and deaths in Scott County Report and submit correct fees collected to the appropriate state agencies by the 10th of the month.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Ensure the staff is updated on changes and procedures set by lowa Code or Administrative Rules from state and federal agencies.	Meet with staff twelve times per year or as needed to openly discuss changes and recommended solutions.	12	12	12	11
Provide notary service to customers	Ensure the notary section of legal documents, request forms to the state and paternity affidavits are correct.	100%	100%	100%	100%
Provide protective covers for recreational vehicles registrations and hunting and fishing license.	Ensures the customer will not lose or misplace documents required for identity. Also protects from the weather.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Public Records	DEPARTMENT: 26B			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	\$457,578
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
00	orrors	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of real estate docume	ents recorded	31385	34697	33000	26954
Number of electronic recording	ectronic recordings submitted 8715 10189 9,60		9,600	7714	
Number of transfer tax transactions processed		3294	3884	3900	3889
Conservation license & recrea	tion regist	6611	13246	8000	8221

Maintain official records of documents effecting title to real estate and other important documents. Issue conservation license, titles and liens.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Ensure all real estate documents presented for recording are placed on record the same day and correct fee is collected.	Information is available for public viewing within 24 hrs of indexing and scanning and the fees are deposited with Treasurer.	100%	100%	95%	100%
Percent of total real estate documents recorded electronically through e- submission	Available for search by the public and funds are transferred to checking account the same day as processed or early next day.	38%	29%	25%	100%
Ensure outbound mail is returned to customer within four (4) working days	Customer will have record that document was recorded and can be used for legal purposes.	100%	100%	95%	100%

ACTIVITY/SERVICE:	Vital Records	DEPARTMENT: 26D			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	\$168,687
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0.	UIFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of certified copies red	quested	14783	15172	15000	14435
Number of Marriage application	ons processed	1226	1221	1600	1752
Number of passports processed		1142	1177	1200	1300
Number of births and death re	egistered	4304	5293	4500	4022

Maintain official records of birth, death and marriage certificates. Issue marriage license, accept passport applications and take photos for applicant.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Register birth and deaths certificates as requested by IA Dept of Public Health and funeral homes.	Ensure we maintain accurate index, issue certificates and make available immediately to public.	100%	100%	100%	100%
Accept Marriage Applications in person or via mail. These are entered into the database the same day as received.	Immediately process and issue the Marriage Certificate. This eliminates the customer having to return in 3 days to pick up certificate.	100%	100%	100%	100%
Ensure all customers passport applications are properly executed the same day the customer submits paperwork.	If received before 2:00 PM the completed applications and transmittal form are mailed to the US Dept of State the same day.	100%	100%	100%	100%
Offer photo service	Customer can have one-stop shopping with passports, and birth or marrige certificate if required plus the photo for passport.	100%	100%	100%	100%

# **Secondary Roads**

Jon Burgstrum, County Engineer



MISSION STATEMENT: To maintain Scott County Roads and Bridges in a safe, efficient, and economical manner and to construct new roads and bridges in the same safe, efficient and economical manner.

ACTIVITY/SERVICE:	Administration		DEPT/PROG:	27A	
BUSINESS TYPE:	Core Service	RESI	DENTS SERVED:	All	
BOARD GOAL:	Financially Sound Gov't	FUND:	13 Sec Rds	BUDGET:	\$195,840
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Resident Contacts		210	250	250	260
Permits		910	1200	1000	625

#### PROGRAM DESCRIPTION:

To provide equal, fair and courteous service for all citizens of Scott County by being accessible, accommodating and responding to the needs of the public by following established policies and procedures.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE	WIEAGUREWIENI	ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To be Responsive to residents inquiries, complaints, or comments.	Contact resident or have attempted to make contact within 24 hours	100%	100%	100%	100%
To be Responsive to requests for Moving permits	Permit requests approved within 24 Hours	90%	100%	100%	100%
To Provide training for employee development	conduct seasonal safety meetings and send employees to classes for leadership development and certifications as they become available	100%	100%	100%	100%
Timely review of claims	To review claims and make payments within thirty days of invoice.	100%	100%	100%	100%
Evaluations	Timely completion of employee evaluations	95%	98%	98%	98%

ACTIVITY/SERVICE:	Engineering	DEPT/PROG: 27B			
BUSINESS TYPE:	Core Service	RES	DENTS SERVED:	All	
BOARD GOAL:	Fincially Sound Gov't	FUND:	13 Sec Rds	BUDGET:	\$458,440
OUTDUTO		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Project Preparation		3	3	3	3
Project Inspection		4	4	4	4
Projects Let		3	3	3	3

To provide professional engineering services for county projects and to make the most effective use of available funding.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:	ACTUAL	ACTUAL	PROJECTED	ACTUAL
To complete project plans accurately to prevent extra work orders.	Extra work order items limited to less than 10% of contract	100%	100%	100%	100%
Give staff the required training to allow them to accurately inspect and test materials during construction	Certification are 100% maintained	100%	100%	100%	100%
Prepare project plans to be let on schedule	100% of projects are let on schedule	100%	100%	100%	100%
Engineer's Estimates	Estimates for projects are within 10% of Contract	95%	95%	95%	95%

ACTIVITY/SERVICE:	Construction	DEPT/PROG: 27L				
BUSINESS TYPE:	Core Service	RESI	DENTS SERVED:	All		
BOARD GOAL:	Fincially Sound Gov't	FUND:	13 Sec Rds	BUDGET:	\$260,000	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH	
	JUIPUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Bridge Replacement		4	4	2	2	
Federal and State Dollars		\$2,900,000	\$2,900,000	\$4,100,000	\$4,100,000	
Pavement Resurfacing		1	1	1	1	
Culvert Replacement		4	4	4	4	

To provide for the best possible use of tax dollars for road and bridge construction by (A) using the most up to date construction techniques and practices therefore extending life and causing less repairs, (B) alyzing the existing system to determine best possible benefit to cost ratio and (C) by providing timely repairs to prolong life of system.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To make use of Federal and State funds for Bridge replacements within Federal and State Constraints	To not allow our bridge fund to exceed a 3 year limit	100%	100%	100%	100%
To fully utilize Federal and State FM dollars for road construction	Keep our State FM balance not more than two years borrowed ahead and to use all Federal funds as they become available.	100%	100%	100%	100%
Replace Culverts as Scheduled in five year plan	All culverts will be replaced as scheduled	100%	100%	100%	100%
Complete construction of projects	Complete construction of projects within 110% of contract costs	100%	100%	100%	100%

ACTIVITY/SERVICE:	Rock Resurfacing		DEPT/PROG:	27D	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED: All			
BOARD GOAL:	Fincially Sound Gov't	FUND:	13 Sec Rds	BUDGET:	\$1,025,000
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Blading - Miles		394	394	394	394
Rock Program - Miles		120	120	120	120
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To provide a safe, well-maintained road system by utilizing the latest in maintence techniques and practices at a reasoble cost while providing the least possible inconvenience to the traveling public.

DEDEGRAMOS	- ME 4 OUDENENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
To insure adequate maintence blading of gravel roads	Every mile of gravel road is bladed in accordance with established best practices when weather conditions permit.	100%	100%	100%	100%
Maintain a yearly rock resurfacing program to insure enough thickness of rock	Insure enough thickness of rock to avoid mud from breaking through the surface on 90% of all Gravel Roads (frost Boils excepted)	100%	100%	100%	100%
Provide instruction to Blade operators on proper techniques	Maintain proper crown and eliminate secondary ditches on 95% of gravel roads	100%	100%	100%	100%

ACTIVITY/SERVICE:	Snow and Ice Control	DEPT/PROG: 27E			
BUSINESS TYPE:	Core Service	RESIDENTS SERVED: All			
BOARD GOAL:	Fincially Sound Gov't	FUND:	13 Sec Rds	BUDGET:	\$439,500
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
O	UIFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Tons of salt used		1000	1000	1200	1640
Number of snowfalls less that	umber of snowfalls less than 2" 6		10	10	20
Number of snowfalls between 2" and 6"		2	4	4	2
Number of snowfalls over 6"		0	2	2	0

To provide modern, functional and dependable methods of snow removal to maintain a safe road system in the winter months.

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
In accordance with our snow policy, call in staff early after an over night snow event	All snow routes will have one round complete within 2 hours of start time when event is 4 inches or less, within 3 hours when between 4 and 6 inches	100%	100%	100%	100%
Keep adequate stores of deicing materials and abrasives	Storage facilities not to be less than 20% of capacity	100%	100%	100%	100%
To make efficient use of deicing and abrasive materials.	Place deicing and abrasive materials on snow pack and ice within 2 hours of snow clearing.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Asset Magement	<b>DEPT/PROG:</b> 271 / 27K			
BUSINESS TYPE:	Core Service	RESI	DENTS SERVED:	All	
BOARD GOAL:	Fincially Sound Gov't	FUND:	13 Sec Rds	BUDGET:	\$1,136,500
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
00	JIFUI3	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Cost for Buildings and Ground	ls	\$74,000	\$41,229	\$175,000	\$41,226
Cost per unit for service		\$219	\$224	\$224	\$263
Average time of Service		120 minutes	120 minutes	120 minutes	120 minutes
Cost per unit for repair		\$348	\$314	\$314	\$308

To provide modern, functional and dependable equipment in a ready state of repair so that general maintence of County roads can be accomplished at the least possible cost and without interruption.

		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Provide resources to maintain a high level of aesthetic appeal to all Secondary Road buildings and property.		100%	100%	100%	100%
To maintain high levels of service to Secondary Road Equipment.	Service equipment within 10% of Manufactured recommended Hours or miles	100%	100%	100%	100%
To perform cost effective repairs to Equipment	Cost of repairs per unit to below \$550	100%	100%	100%	100%
To maintain cost effective service	Cost of service per unit to below \$300	100%	100%	100%	100%

ACTIVITY/SERVICE:	Traffic Control		DEPT/PROG:	27 D	
BUSINESS TYPE:	Core Service	RES	IDENTS SERVED:	All	
BOARD GOAL:	Fincially Sound Gov't	FUND:	13 Sec Rds	BUDGET:	\$182,000
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of Signs		7101	7101	7101	7101
Miles of markings		183	183	183	183
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To provide and maintain all traffic signs and pavement markings in compliance with Federal Standards.

DEDECORMANICE	MEASUDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Maintain all signs and pavement markings	Hold cost per mile for signs, paint, and traffic signals to under \$325/mile	100.00%	100%	100%	100%
Maintain pavement markings to Federal standards	Paint all centerline each year and half of all edge line per year	100%	100%	100%	100%
Maintain all sign reflectivity to Federal Standards	Replace 95% of all signs at end of reflective coating warranty	100%	95%	95%	95%

ACTIVITY/SERVICE:	Road Clearing / Weed Spray		DEPT/PROG:	27G	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED: All			
BOARD GOAL:	Fincially Sound Gov't	FUND:	13 Sec Rds	BUDGET:	\$175,000
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Roadside Miles		1148	1148	1148	1148
Percent of Road Clearing B	udget Expended	133.60%	101.60%	100%	78.00%

To maintain the roadsides to allow proper sight distance and elimite snow traps and possible hazards to the roadway and comply with State noxious weed standards.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Remove brush from County Right of way at intersections	Keep brush clear for sight distance at all intersections per AASHTO Standards	95%	95%	95%	95%
Remove brush from County Right of way on Gravel Roads to remove snow traps and improve drainage	Keep brush from causing snow traps on Gravel roads	80%	80%	100%	80%
Remove brush from County Right of way on Paved Roads to remove snow traps and improve drainage	Keep brush from causing snow traps on Paved roads	95%	95%	95%	95%
To maintain vegetation free shoulders on paved roads	Maintain a program that eliminates vegetation on all paved road shoulders	95%	90%	90%	90%
To stay within State requirements on Noxious weeds	Keep all noxious weeds out of all county right of way	90%	90%	90%	90%

ACTIVITY/SERVICE:	Roadway Maintence		DEPT/PROG:	27D	
BUSINESS TYPE:	Core Service	RES	IDENTS SERVED	: All	
BOARD GOAL:	Fincially Sound Gov't	FUND:	13 Sec Rds	BUDGET:	\$170,000
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	J01F013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Miles of Roadside		1148	1148	1148	1148
Number of Bridges and Culv	verts over 48"	650	650 650		650

To provide proper drainage for the roadway and eliminate hazards to the public on the shoulders.

DEDECOMANIA	CE MEASUDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Maintain an active ditch cleaning program	Clean a minimum of 5500 lineal feet of ditch per year	200%	100%	100%	100%
Blade shoulders to remove edge rut	Bring up shoulders on all paved roads at least twice a year	100%	100%	100%	100%

ACTIVITY/SERVICE:	Macadam	DEPT/PROG: 27D			
BUSINESS TYPE:	Core Service	RESI	DENTS SERVED:	ALL	
BOARD GOAL:	Fincially Sound Gov't	FUND:	13 Sec Rds	BUDGET:	\$150,000
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
00	JIFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of potential projects		25	24	23	25
Cost of Macadam stone per to	on	\$7.30	\$7.65	\$7.65	\$7.65

To provide an inexpensive and effective method of upgrading gravel roads to paved roads.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Maintain an active Macadam program	Complete at least one macadam project per year	100%	100%	100%	100%
Review culverts on macadam project for adequate length	Extend short culverts as per hydrolic review	100%	100%	100%	100%

Sheriff's Office Budgeting for Outcomes

# **Sheriff's Office**

# Dennis Conard, Sheriff



MISSION STATEMENT: To provide progressive public safety to fulfill the diverse needs of citizens through the expertise of our professional staff and utilization of all available resources.

ACTIVITY/SERVICE:	Sheriff's Administration	stration <b>DEPARTMENT</b> : 28A			
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	ED:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Ratio of administrative sta	aff to personnel of < or = 2.5%	2.4	2.16	2.5	2.8

PROGRAM DESCRIPTION:

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:	71010712	7.0.107.2		71010712
Increase cost savings on supply orders	All supply orders >\$50 will be cross-referenced against 3 suppliers to ensure lowest price and greatest value.	3	3	3	3
Decrease the number of exceptions on purchase card exception report	2% of PC purchases will be included on the exception report, with all exceptions being cleared by the next PC cycle.	<2%	<2%	<2%	<2%
All payroll will be completed and submitted by deadline.	100% of Sheriff's Office payroll will be completed by the end of business on the Tuesday following payroll Monday.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Traffic Enforcement	DEPARTMENT: 28B			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	JIFOIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of traffic contacts		2195	2481	2700	2965

Uniformed law enforcement patrolling Scott County to ensure compliance of traffic laws and safety of citizens and visitors to Scott County.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:	AOTOAL	AOTOAL	TROOLOTED	AOTOAL
To increase the number of hours of traffic safety enforcement/seat belt enforcement.	Complete 600 hours of traffic safety enforcement/seat belt enforcement.	1057.5	1306.75	1100	874
Reduce the amount of traffic accidents in Scott County.	Reduce the number of traffic accidents from fiscal year 2010 in Scott County by 5%.	252	284	263	257
Respond to calls for service in a timely manner	Respond to calls for service within 7.5 minutes	<7.5	5.7	7.0	6.6
Increase visibility in high call areas	Complete 10 hours per week/per shift of DDACTS (Data Driven Approaches to Crime and Traffic Safety)	520* suspended for 3rd quarter	314	475	431*Suspended for May & June 2014

ACTIVITY/SERVICE:			DEPARTMENT:	28C	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND: 01 General BUDGET:			
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Inmate instances of progra	mming attendance	22,231	26,686	30625	29,188
The number of inmate and	staff meals prepared	287,678	302,929	340575	326,015
Jail occupancy		255	263	295	291
Number of inmate/prisoner	transports	883	817	1250	1139

Provide safe and secure housing and care for all inmates in the custody of the Sheriff.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Operate a secure jail facility	Maintain zero escapes from the Jail facility	0	0	0	0
Operate a safe jail facility	Maintain zero deaths within the jail facility	1	0	0	0
Classification of prisoners	100 % of all prisoners booked into the Jail will be classified per direct supervision standards.	100	100	100	100

ACTIVITY/SERVICE:			DEPARTMENT:	28E	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
00	UIFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of attempts of service	e made.	21,080	20,452	20590	20,429
Number of papers received.		10,674	11,755	12,780	12,591
Cost per civil paper received.		\$34.89	\$30.30	\$55.00	\$28.33

Serve civil paperwork in a timely manner.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Timely service for mental injunctions and protective orders	All mental injunctions and protective orders will be attempted the same day of receipt.	1	1	1	1
No escapes during transportation of mental committals	Zero escapes of mental committals during transportation to hospital facilities	0	0	0	0
Timely service of civil papers	All civil papers will be attempted at least one time within the first 7 days of receipt	<7	2.4	3	3
Increase percentage of papers serviced	Successfully serve at least 93% of all civil papers received	98.7%	98.7%	93%	97.0%

Investigations (CID) Budgeting for Outcomes

ACTIVITY/SERVICE:			DEPARTMENT:	281	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Crime Clearance Rate		69%	54%	60%	60%

# PROGRAM DESCRIPTION:

Investigates crime for prosecution.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Complete home compliance checks on sex offenders in Scott County.	Complete 300 home compliance checks annually on sex offenders	967	367	375	383
	Investigate 15 new drug related investigations per quarter	67	78	150	143
To increase the number of follow up calls with victims of cases of sexual assault, child abuse and domestic violence.	Increase the number of follow up calls with reviewed sexual assault, child abuse and domestic violence cases by 15 per quarter	73	85	90	99
Increase burglary and theft investigations	100% of burglaries and thefts will be checked against local pawn shops' records	91%	100%	100%	100%

ACTIVITY/SERVICE:			DEPARTMENT:	28J	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	DOTPOTS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of prisoners handled	d by bailiffs	6244	8097	8625	8476
Number of warrants served by	Number of warrants served by bailiffs		806	720	832
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Ensures a safe environment for the Scott County Courthouse, courtrooms and Scott County campus.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
No escapes during transporting inmates to and from court	Allow zero escapes when transporting inmates to and from court in the Scott County Complex	0	0	0	0
No escapes when transporting inmates from one facility to another	Allow zero escapes when transporting inmates from one facility to another	0	0	0	0
No weapons will be allowed in the Scott County Courthouse or Administration Building	Allow zero weapons into the Scott County Courthouse or Administration Building beginning January 1, 2011	0	0	0	0
No injuries to courthouse staff or spectators during trial proceedings	Ensure zero injuries to courthouse staff or spectators during trial proceedings	0	0	0	0

Civil Support Services Budgeting for Outcomes

ACTIVITY/SERVICE:			DEPARTMENT:	28M	
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Maintain administrative co	sts to serve paper of < \$30	\$30.34	\$27.96	\$27.00	\$26.50
Number of civil papers rec	Number of civil papers received for service 10,674 11,75		11,755	12,780	12,591

# PROGRAM DESCRIPTION:

Ensures timely customer response to inquiries for weapons permits, civil paper service and record requests.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Timely process of civil papers.	Civil papers, excluding garnishments, levys and sheriff sales, will be entered and given to a civil deputy within 3 business days.	<3	<3	<3	<3
Respond to weapons permit requests in a timely fashion.	All weapons permit requests will be completed within 30 days of application.	<2	<30	1	2
Timely process of protective orders and mental injunctions.	All protective orders and mental injunctions will be entered and given to a civil deputy for service the same business day of receipt.	1	1	1	1
Timely response to requests for reports/records	All report and record requests will be completed within 72 hours of receipt	<72	<72	<72	<72

# **Board of Supervisors**



MISSION STATEMENT: To enhance county services for citizens and county departments by providing effective management and coordination of services.

ACTIVITY/SERVICE:	Legislative Policy and Policy Dev		DEPT/PROG:	Board of Supervis	ors
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVI	ED:	
BOARD GOAL:	All	FUND:	01 General	BUDGET:	
OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Number of special meetings	with brds/comm and agencies	25	28	25	42
Number of agenda discussion	on items	88	69	80	82
Number of agenda items for Board goals		124	63	100	58
Number of committee of the	whole meetings	53	36	45	51

#### PROGRAM DESCRIPTION:

Formulate clear vision, goals and priorities for County Departments. Legislate effective policies and practices that benefit and protect County residents. Plan for and adopt policies and budgets that provide for long term financial stability.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
	95% attendance at the committee of the whole discussion sessions for Board action.	98%	97%	98%	94%

ACTIVITY/SERVICE:	Intergovernmental Relations	DEPT/PROG: Board of Supervisors		ervisors	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	ED:	
BOARD GOAL:	Regional Leadership	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Attendance of members at	Bi-State Regional Commission	35/36	34/36	36/36	30/36
Attendance of members at	State meetings	77%	89%	95%	100%
Attendance of members at	boards and commissions mtgs	98%	95%	95%	97%
Attendance of members at city council meetings		18/18	n/a	18/18	16/16
Number of proclamation of	r letters of support actions	13	4	15	13

Provide leadership in the Quad Cities and especially in Scott County to create partnerships that enhance the quality of life of the residents. Collaborate with other organizations seen as vital to Scott County's success. Be a model for other jurisdictions.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Board members serve as ambassadors for the County and strengthen intergovernmental relations.	Percent attendance of board members at intergovernmental meetings.	98%	89%	95%	95%

## **Treasurer**

# Bill Fennelly, County Treasurer



MISSION STATEMENT: To provide consistent policies and procedures for all citizens by offering skillful, efficient, responsive, versatile, involved, courteous and excellent customer service (SERVICE).

ACTIVITY/SERVICE:	Tax Collections	DEPARTMENT:		30B	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011015		ACTUAL	PROJECTED	ACTUAL
Issue tax/SA statements a	and process payments	195,415	197,579	198,000	195,586
Issue tax sale certificates		2,144	1,728	1,700	1,659
Process elderly tax credit applications		926	888	890	785

#### PROGRAM DESCRIPTION:

Collect all property taxes and special assessments due within Scott County. Report to each taxing authority the amount collected for each fund. Send, before the 15th of each month, the amount of tax revenue, special assessments, and other moneys collected for each taxing authority in the County for direct deposit into the depository of their choice.

PERFORMANCE	PERFORMANCE MEASUREMENT		2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:	ACTUAL	7.0.7.2		7101071
Mail all collection reports to taxing authorities prior to the 10th of each month.	Start apportioning process immediately after the close of the month to ensure completion in a timely manner.	100%	100%	100%	100%
Serve 80% of customers within 15 minutes of entering que.	Provide prompt customer service by ensuring proper staffing levels.	94.35%	93.68%	94%	96.18%

ACTIVITY/SERVICE:	Motor Vehicle Reg - Courthouse		DEPARTMENT:	30C	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
00	JIPUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of vehicle renewals p	rocessed	143,205	159,292	160,000	161,497
Number of title and security in	terest trans. processed	69,904	69,097	69,000	65,465
Number of junking & misc. transactions processed		12,449	11,758	12,000	9,762

Provide professional motor vehicle service for all citizens. The Treasurer shall issue, renew, and replace lost or damaged vehicle registration cards or plates and issue and transfer certificates of title for vehicles.

DEDECORMANICE	MEASIDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Serve 80% of customers within 15 minutes of entering queue.	Provide prompt customer service by ensuring proper staffing levels.	94.35%	93.68%	94%	96.18%
Retain \$1.2 million in Motor Vehicle revenues.	Maximize revenue retained by the County.	\$1,346,317.80	\$1,425,288.17	\$1,370,000	\$1,432,048.91

ACTIVITY/SERVICE:	County General Store		DEPARTMENT:	30D	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0	UIPUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Total dollar amount of proper	ty taxes collected	12,415,929	12,324,861	12,400,000	13,086,576
Total dollar amount of motor	vehicle plate fees collected	6,591,973	6,697,275	6,700,000	6,100,813
Total dollar amt of MV title & security interest fees collected		2,518,841	2,530,186	2,530,000	2,421,899

Professionally provide any motor vehicle and property tax services as well as other County services to all citizens at a convenient location through versatile, courteous and efficient customer service skills.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Serve 80% of customers within 15 minutes of entering queue.	Provide prompt customer service by ensuring proper staffing levels.	86.15%	87.90%	87%	91.05%
Process at least 4.5% of property taxes collected.	Provide an alternative site for citizens to pay property taxes.	4.77%	4.42%	4.50%	4.78%
Process at least 29% of motor vehicle plate fees collected.	Provide an alternative site for citizens to pay MV registrations.	27.49%	27.07%	27%	26.18%
Property Taxes		DT 260,550,593		CGS 13,086,576	
MV Fees		17,201,804		6,100,813	
MV Fixed Fees		16,338,668		2,421,899	

ACTIVITY/SERVICE:	Accounting/Finance	DEPARTMENT: 30E			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	D:	
BOARD GOAL:	Financially Sound Gov't	FUND:	01 General	BUDGET:	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
00	JIFUI3	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of receipts issued		3,869	3,852	3,800	7,167
Number of warrants/checks pa	aid	12,285	11,315	11,000	11,384
Dollar amount available for investment annually		388,863,906	401,322,904	400,000,000	411,566,630

Provide professional accounting, cash handling, and investment services to Scott County following generally accepted accounting principles.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Investment earnings at least 10 basis points above Federal Funds rate.	Invest all idle funds safely, with proper liquidity, and at a competitive rate.	100%	100%	100%	100%

# **BI-STATE REGIONAL COMMISSION**

Director: Denise Bulat, Phone: 309-793-6300, Website: bistateonline.org

MISSION STATEMENT: To serve as a forum for intergovernmental cooperation and delivery of regional programs and to assist member local governments in planning and project development.

ACTIVITY/SERVICE:	Metropolitan Planning Organizati	ion (MPO)	DEPARTMENT:		
BUSINESS TYPE:	Core Service	Core Service RESIDENTS SERVED:		All Urban	
BOARD GOAL:	Regional Leadership	FUND:	01 General	BUDGET:	\$24,813
QUITRUITO		2011-12	2012-13	2013-14	12 MONTH
0	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Urban Transportation Policy	& Technical Committee meetings	13	17	12	19
Urban Transportation Improv	rement Program document	1	1	1	1
Mississippi River Crossing meetings		6	5	6	6
Bi-State Trail Committee & A	Air Quality Task Force meetings	12	5	8	9

#### PROGRAM DESCRIPTION:

Regional Urban Transportation Planning

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Road & trail construction; Bridge coordination, air quality, transit, GIS, grant applications	Maintain the region's eligibility for federal /state highway funds.	\$9.73 Million of transportation improvement programmed	\$16.28 Million of transportation improvement programmed	\$7.2 Million of transportation improvement programmed	\$7.2 Million of transportation improvement programmed

ACTIVITY/SERVICE:	Regional Planning Agency (RPA)	Regional Planning Agency (RPA) DEPARTMENT:			
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	:D:	All Urban
BOARD GOAL:	Regional Leadership	FUND:	01 General	BUDGET:	\$2,070
OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Region 9 Transportation Pol	icy & Technical Committee meetings	5	3	4	7
Region 9 Transportation Imp	provement Program document	1	1	1	1
Transit Development Plan		1	1	1	1

Regional Rural Transportation Planning

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Road & trail construction; air quality, transit, GIS, grant applications	Maintain the region's eligibility for federal /state highway funds.	\$4.85 Million of transportation improvement programmed	\$2.97 Million of transportation improvement programmed	\$2.5 Million of transportation improvement programmed	\$2.5 Million of transportation improvement programmed

ACTIVITY/SERVICE:	Regional Economic Development F	Regional Economic Development Planning DEPARTMENT:				
BUSINESS TYPE:	Core Service	RE	SIDENTS SER	VED:	All Urban	
BOARD GOAL:	Regional Leadership	FUND:	01 General	BUDGET:	\$11,869	
	QUITDUTQ		2012-13	2013-14	12 MONTH	
	OUTPUTS	ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Comprehensive Economic Deve	elopment Strategy document	1	1	1	1	
Maintain Bi-State Regional data	Maintain Bi-State Regional data portal & website		1	1	1	
EDA funding grant applications		6	2	2	2	
Small Business Loans in region	1	2	6	3	2	

Regional Economic Development Planning

DEDECORMANCE M	EACUDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Census Data Repository, region data portal, EDA funded projects in the region	Maintain the region's eligibility for federal economic development funds.	100%	100%	100%	100%

ACTIVITY/SERVICE: Regional Services						
BUSINESS TYPE:	Core Service	RESIDENTS SERVED: All U				All Urban
BOARD GOAL:	Regional Leadership		FUND:	01 General	BUDGET:	\$32,344
	OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	001F013		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Joint purchasing bids and purc	chases		19	19	19	19
Administrator/Elected/Department Head meetings			21	29	25	34

Coordination of Intergovernmental Committees & Regional Programs

		2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
	Maintain the region's cooperation and cost savings in joint efforts	100%	100%	100%	100%

ACTIVITY/SERVICE:	ACTIVITY/SERVICE: Legislative Technical Assistance		DEPARTMENT:			
BUSINESS TYPE:	BUSINESS TYPE: Semi-Core Service			VED:	All Urban	
BOARD GOAL:	Regional Leadership	FUND:	01 General	BUDGET:	\$15,000	
	QUITRUTO		2012-13	2013-14	12 MONTH	
	OUTPUTS	ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Legislative technical assistance	e contract	1	1	1	1	
Legislative technical assistance	Legislative technical assistance contractor meetings		1	3	3	

Coordination of Regional Legislative Technical Assistance Programs

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Protect and expand existing Rock Island Arsenal functions and support systems	Regional coordination, cooperation and communication for legislative technical assistance contracts	100%	100%	100%	100%

## Center for Active Seniors, Inc. (CASI)

President/CEO: Laura Kopp, Phone: 563-386-7477, Website: www.casiseniors.org

MISSION STATEMENT: To provide services that meet the needs of older adults, and fosters respect,

ACTIVITY/SERVICE:	Outreach	DEPARTMENT: 39A			
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:		700	
BOARD GOAL:	Health Safe Community	FUND: 01 General BUDGET:			\$117,317
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017015	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Total Client Contacts (enrol	led and not enrolled)	9,434	10,468	10,400	13,502
Contacts on behalf of client		5,497	5,296	5,560	5,036
Unduplicated # Served (enr	rolled and not enrolled)	1,071	1,168	1,158	1,231

### PROGRAM DESCRIPTION:

To assist Scott County senior citizens in maintaining independent living by A) completing comprehensive assessments to determine individual needs: B) referrals to local, state and federal programs and services C) providing referral/assistance to determine individual needs. D) implementation and monitoring of programs and services for client. Definitions: Enrolled Client - NAPIS form completed and on file, Non-Enrolled Client - No

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Client and family/caregiver gain supported access to available services and benefits, financial resources and planning support for the future.	from previous year.	2,509/20%	1,034/11%	783/5 <del>%</del>	3,034/22%
Client maintains a level of independence and remains at home for a longer length of time and reports a stable or improved quality of life.	The # of enrolled clients who are still in their home at the end of the year will increase over the previous year.	845	999	931	1098

ACTIVITY/SERVICE:	Adult Day Services				
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			228
BOARD GOAL:	Health Safe Community	FUND:	BUDGET:	\$26,586	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Unduplicated Participants		111	116	122	105
Participant Hours		67,720	55,104	57,859	48,720
Admissions		42	39	41	36

To provide supportive services to elderly Scott County residents who are at risk of premature nursing home placement and caregiver respite. Jane's Place is a low cost alternative to nursing homes that provides a range of supervised therapeutic activities in a group setting.

PERFORMANCE	MEASUREMENT	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Program will increase the caregivers' quality of life by providing caregiver respite.	95% of caregivers will be satisfied with program and report improved quality of life. Results will be measured by surveys done twice a year.	97%	95%	95%	96%
Increased participation hours will delay premature nursing home placement and/or result in additional caregiver respite.	Participation hours will increase 5% annually.	5,194/8.3%	(12,616)/ -18.63%	3555/ 5%	(6,384)/-11%
Participants become involved with a number of planned and spontaneous activates based on their personal interests and abilities.	95% of all participants are engaged in 3 or more daily activities. This outcome will be measured by activity participation records.	95%	98%	95%	96%

ACTIVITY/SERVICE:	Volunteer	DEPARTMENT: 39D				
BUSINESS TYPE:	Service Enhancement	RESIDENTS SERVED:			D:	29462
BOARD GOAL:	Health Safe Community	FUN	ID:	01 General	BUDGET:	\$41,550
OUTPUTS		2011	-12	2012-13	2013-14	12 MONTH
	0017013	ACT	JAL	ACTUAL	PROJECTED	ACTUAL
Hours of Service		30,8	35	32,667	33,995	36,684
Unduplicated # of Volunteers		88	1	1,096	900	705
Dollar Value of Volunteers		\$	601,594	\$637,333	\$663,242	\$812,184

To provide to Scott County residents meaningful opportunities to volunteer, share their talents and skills and assist in activities and programs for older adults living in Scott County. The estimated national value of volunteer time is \$22.14 per hour. This is calculated by Independent Sector and is based upon yearly earnings provided by th US Bureau of Labor Statistics.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
	from all demographics. This	60	87	60	96
volunteer opportunities,	Provide volunteer opportunities that utilize many different professions.	25	23	25	25

ACTIVITY/SERVICE:	Activities, Events, and Education	ı	DEPARTMENT:	39E	
BUSINESS TYPE:	Service Enhancement	RI	ESIDENTS SERVE	:D:	29462
BOARD GOAL:	Health Safe Community	FUND:	01 General	BUDGET:	\$18,297
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of CASI Activities		6,794	8,758	8,672	7,011
# of Senior Events		61	99	84	119
# of Community Events		562	1212	680	663
# of New Activities		54	70	77	61

To provide opportunities for active adults to pursue creative and intellectual stimulation, promote physical and mental wellness, and remain socially connected through a variety of activities, programs and special events.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
services, and special events.	Number of community presentations by staff will increase by 5% each year. given.	195	133	215	230
•	The # of daily attendees will increase by 5% each year.	135,455	180,325	149,339	137,015

ACTIVITY/SERVICE:	Congregate Meals	DEPARTMENT: 39F			
BUSINESS TYPE:	Service Enhancement	R	ESIDENTS SERVE	D:	29462
BOARD GOAL:	Health Safe Community	FUND:	01 General	BUDGET:	\$10,000
	OUTPUTS		2012-13	2013-14	12 MONTH
			ACTUAL	PROJECTED	ACTUAL
Total # of Meals Served		16,084	20,680	16,888	9,590
# of Unduplicated attendee GenAge Café (enrolled and enrolled)		392	871	411	307
# of attendees at low or extrem income (federal stds) (6		168	266	176	111

To provide one-third the daily nutritional requirements and information on nutrition to participants in a stimulating environment that promotes social interaction and additional activity participation. *Definitions: Enrolled Client - NAPIS form completed and on file, Non-Enrolled Client - No NAPIS form on file* 

PERFORMANCE MI	EASHDEMENT	2011-12	2012-13	2013-14	12 MONTH
I EN ONMANCE WI	LASORLIMENT	ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Older adults in the community are able to have a hot, nutritious noon meal in a congregate setting through the CASI GenAge meal site five times a week.	50% of the individuals that are enrolled into the meal site will have at least 1 meal per week.	60%	60%	60%	61%
Seniors who come into CASI to have a meal at the GenAge café will also attend at least 1 activity per week.	50% of enrolled seniors who come into CASI to have a meal at the GenAge café will also attend at least 1 activity per week	70%	70%	70%	70%

# Center for Alcohol & Drug Services, Inc. (CADS)

Director: Joe Cowley, phone: 563-322-2667, Website: www.cads-ia.com



MISSION STATEMENT: The Center for Alcohol & Drug Services, Inc. is a non-profit organization established to provide quality substance abuse education, prevention, assessment, treatment, and referral services.

ACTIVITY/SERVICE:	Detoxification, Evaluation & Treatment	DEPARTMEN	DEPARTMENT:			
BUSINESS TYPE:	Core Service	RESIDENTS	RESIDENTS SERVED: 975			
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	295432	
	OUTPUTS		2012-13	2013-14	12 MONTH	
		ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Number of adm	nissions to the detoxification unit.	983	939	975	901	

### PROGRAM DESCRIPTION:

The Center for Alcohol & Drug Services, Inc. will provide social (non-medical) detoxification services, evaluations, and treatment services at our Country Oaks residential facility.

PERFORMANCE MEASURE		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Clients will successfully complete detoxification.	Clients who enter detoxification will successfully complete that process and not discharge against advice.	88%	94%	90%	98%
Clients will successfully complete detoxification.	Clients who complete detoxification will transition to a lower level of care.	43%	52%	45%	56%

ACTIVITY/SERVICE:	Criminal Justice Program	DEPARTME	DEPARTMENT:		
BUSINESS TYPE:	S TYPE: Semi-Core Service RESIDENTS SERVED: 225				
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	352,889
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of criminal just	ice clients provided case management.	526	651	500	605
Number of Clients admi Program.	itted to the Jail Based Treatment	d to the Jail Based Treatment 125 131 114		133	
Number of Scott County	Number of Scott County Jail inmates referred to Country Oaks.		56	50	45

The CENTER will provide services for criminal justice clients referred from the Scott County Jail, the Courts, or other alternative programs in the Jail Based Treatment Program and/or in any of the CENTER'S continuum of care (residential, half way house, outpatient, or continuing care).

PERFORMAN	CE MEASURE	2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Case management will improve the retention of high risk criminal justice clients in treatment.	An average of eight case management contacts will be provided to the 225 high risk criminal justice clients.	8	5	8	7
Case management will improve the retention of high risk criminal justice clients in treatment.	Clients will stay engaged in treatment for at least 125 days.	143	136	150	123
Offenders who complete the injail portion of the program and return to the community will continue with services at CADS.	Clients will remain involved with treatment services for at least 30 days after release from jail.	94%	94%	90%	95%
Offenders who complete the injail portion of the program and return to the community will continue with services at CADS.	Clients will successfully complete all phases of the Jail Based Treatment Program.	53%	75%	55%	57%
Inmates referred from the Scott County jail will successfully complete treatment.	Scott County Jail inmates referred to residential, half way house, outpatient, or continuing care will successfully complete that program.	79%	85%	85%	93%

ACTIVITY/SERVICE:	Prevention	DEPARTME	DEPARTMENT:			
BUSINESS TYPE:	Service Enhancement	RESIDENTS	RESIDENTS SERVED: 1500			
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	40000	
	OUTDUTO		2012-13	2013-14	12 MONTH	
	OUTPUTS	ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Number of Scott County selective prevention ser	Residents receiving indicated or vices.	1751	1587	1600	1748	

CADS will conduct substance abuse prevention and awareness programs focused on educational and informational opportunities for those at risk (selective population) and persons exhibiting the early stages of use or related problem behavior.

PERFORMANCE MEASURE		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Indicated and selective populations receiving prevention services will gain skills and education related to substance abuse issues.	Scott County residents receiving programming will report an increase of substance abuse knowledge or life skills in dealing with substance use issues.	87%	89%	87%	91%

CHC (2) Budgeting for Outcomes

# **Community Health Care**



MISSION STATEMENT: Community Health Care serves the Quad Cities with quality health care for all people in need.

ACTIVITY/SERVICE:	Medical/Lab/X-Ray	DEPARTMENT:			
BUSINESS TYPE:	Core Service	RESIDENTS SERVED: 142			142
BOARD GOAL:	Health Safe Community	FUND:	Choose One	BUDGET:	\$302,067
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Cost of Medical Services		5818	3114	92,510	15,414
Cost of Dental Services		345	0	6,481	1,660
Cost of Pharmacy services		16,831	8,780	452,811	14,323
Cost of Lab Services		824	48	37,870	888
Cost of X-Ray services		0	0	10,723	328

### PROGRAM DESCRIPTION:

CHC provides comprehensive primary health care for community service clients by offering medical, dental, lab, x-ray, pharmacy and mental health services

PERFORMANCE	MEASUREMENT	2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Establish CHC as the medical and dental home for Community Services patients.	Completed audit of a percentage of Community Service patients that established CHC as Medical/Dental home.	75%	100%	75%	100%
Community Service patients will be scheduled on the same or next business day from when they presented to CHC (for acute appointments only)	Completed audit for appointment timeline.	100%	100%	90%	100%
Every Community Service Pharmacy Patient will receive counseling and education for new prescriptions, from pharmacist, about the prescription and its proper usage.	Audited completed	100%	100%	100%	100%

CHC2 (2) Budgeting for Outcomes

ACTIVITY/SERVICE:	Sliding Fee Scale		DEPARTMENT:		
BUSINESS TYPE:	Semi-Core Service	RES	IDENTS SER	VED:	37865
BOARD GOAL:	Health Safe Community	FUND:	FUND: Choose One BUDGET:		
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of Medical Encounted	ers for clinic	81,266	75,844	97,075	78,288
Number of Dental Encounters	s for clinic	36,250	32,185	22,925	25,993

## PROGRAM DESCRIPTION:

CHC provides comprehensive primary health care for the Quad City Population in need on a sliding fee scale basis.

DEDECORMANCE	MEASUDEMENT	2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
100% of Community Services Patients will be offered to complete the income verification process to see if they qualify for other programs.	Audit completed	100%	100%	100%	100%

ACTIVITY/SERVICE:	Durant Ambulance				
BUSINESS TYPE:	Semi-Core Service		RESIDENTS SER	VED:	3000
BOARD GOAL:	Health Safe Community	FUND:	01 General	BUDGET:	\$20,000
OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Number of 911 calls respond	ded to.	611	631	690	670
Number of 911 calls answer	red.	614	635	700	680
Average response time.			12 minutes		11.6

Emergency medical treatment and transport

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	9 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Respond to all 911 requests in our area	Responded to 99% of all 911 requests in our area	611/614 -99.5%	635/63999.4%	99%	98%
Respond within 15 minutes to 90% of 911 calls	Responded within 15 minutes to 90% of the 911 requests in our area.	542/611 - 88.7%	Responded within 15 minutes to 86.3% of calls	90%	83%

Note: Between July 1 and November 30 the bridge on F58 near Stockton was closed for repair and so our response time on calls east of Durant was much longer because of the detour.

## **EMA**

Ross Bergen, 563-344-4054, www.iascema.com



MISSION STATEMENT: The Scott County Emergency Management Agency exists under lowa Code 29C for the purposes of county-wide preparedness, mitigation, response, recovery, detection, protection and prevention of natural or man-made disasters.

ACTIVITY/SERVICE:	Emergency Planning		DEPARTMENT:	68A	
BUSINESS TYPE: Core Service			RESIDENTS SERVED:		county-wide
BOARD GOAL:	Health Safe Community	FUND:	80 EMA	BUDGET:	30%
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	OUIFUIS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Revise multihazard plan to	reflect ESF format	20%	20%	20%	20%
Update Radiological Emerg	gency Response Plans	100%	100%	100%	100%
Update QCSACP ( Mississi	Update QCSACP ( Mississippi Response) annually		100%	100%	100%
Facilitate Federal Area Maritime Support for Scott County		100%	100%	100%	100%
		requirements met	requirements met	requirements met	

#### PROGRAM DESCRIPTION:

IAW Iowa Code 29C.9(6) Emergency planning means the annual maintenance of: the Scott County Multi-Hazard Emergency Operations Plan; Scott County Radiological Emergency Response Plans, and; the Quad Cities Sub-Area Contingency Plan for incidents on the Mississippi River

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE	WIEAGUREWIENI	ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
5 year project. Re-write emergency plan to reflect 15 emergency support functions	Achieving the desired outcome ensures coordinated response and recovery operations for any hazard event in Scott County	20%	20%	20%	20%
Annual update of Scott County Off-Site Radiological Emergency Response Plan (risk county Exelon)	Achieving the desired outcome ensures coordinated response operations and safety for Scott County citizens	100%	100%	100%	100%
Annual update of Scott County Off-Site Radiological Emergency Response Plan (host county DAEC)	Achieving the desired outcome ensures coordinated response operations to support evacuees from Linn County	100%	100%	100%	100%
Area Maritime Support	Serving in the capacity of co- chair for the United States Coast Guard sponsored Area Maritime Security Committee, serve as a POC for actions between the USCG and the local jurisdictional agencies.	100%	100%	100%	100%

ACTIVITY/SERVICE:	Training		DEPARTMENT:	68A	
			RESIDENTS		Responders
BUSINESS TYPE:	Core Service		SERVED:		
BOARD GOAL:	Growing County	FUND:	80 EMA	BUDGET:	25%
	OUTPUTS		2012-13	2013-14	12 MONTH
	0011013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
EMA Coordinator Training		100%	100%	100%	100%
Coordinate annual RERP tra	aining	100%	100%	100%	100%
Coordinate or provide other	training as requested		100%	100%	100%

Maintenance of dissemination of training and exercise opportunities for Scott County responders

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
•	Meeting the requirement results in maintaining federal funding for this Agency	100%	100%	100%	100%
Coordinate / provide training for EOC staff and other agencies to support radiological emergency response	Annual documentation of coordination for or providing training required to maintain federal support of this agency.	100%	100%	100%	100%
Fulfill requests for training from responders,	Meeting the needs of local agency / office training is a fundamental service	training	provided and	provided and	provided and
jurisdictions or private	of this agency and supports County wide readiness	coordinated/ presented as	coordinated as requested or	coordinated as requested or	coordinated as requested
partners.	il cauli icoo	requested	needed	needed	or needed

			DEPARTMENT:	68A	
ACTIVITY/SERVICE:	Organizational		RESIDENTS		County-wide
BUSINESS TYPE:	Core Service		SERVED:		Journy mus
BOARD GOAL:	Service with PRIDE	FUND:	80 EMA	BUDGET:	35%
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
0017013		ACTUAL	ACTUAL	PROJECTED	ACTUAL
		VIPS Fire	100	100% as	100%
grant coordination activities		Grants		available	
		local / state /	all completed as	100% as	100%
		federal	information was	information is	
information dissemination		information	received	received	
		via MCIRV	all requests met	as requested	met
support to responders		amd MCV			expectations
required quarterly reports. State and count	у	100%	100%	100%	100%

This program is what keeps this office functioning in order to provide a base to support training, exercise, planning, and, mitigation requirements for Scott County.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
I EKI OKWIANCE WEASO	TENTONIMANCE MEASUNEMENT		ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
This program includes information		as received	100	100	100%
dissemination made though this agency to public and private partners meetings.		via email,			
		phone and			
		website			
This agency has also provided support to		support	100	as requested	as requested
fire and law enforcement personnel via					
EMA volunteer's use of our mobile					
response vehicles.		provided as			
		requested			

ACTIVITY/SERVICE:	Exercises		DEPARTMENT:	68A	
7.0111111702111021	2,010,000		RESIDENTS		County-wide
BUSINESS TYPE:	Core Service		SERVED:		
BOARD GOAL:	Growing County	FUND:	Choose One	BUDGET:	10%
		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
RERP		100%	100%	100%	100%
5 year HSEMD exercise pr	ogram completion	100%	100%	100%	100%

This program includes exercise participation undertaken by the Scott County Emergency Management Agency and/or public/private response partners to meet the State 5 year plan, as well as active participation in the FEMA radiological exercise program

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
RERP evaluated or training exercises results completed without a deficiency noted	Trains all EOC and off-site agencies in the correct response to a radiological incident.	100%	100%	100%	100%
5 year exercise program requires a minimum of two tabletop or one functional exercise per year.	Requirement helps drive multi-agency planning for exercise goals, resulting in realistic outcomes for each agency / department	100%	100%	100%	100%

## **HUMANE SOCIETY**

Director: Pam Arndt, Phone: 563-388-6655, Website: hssc.us

**MISSION STATEMENT:** The Humane Society of Scott County is committed to providing humane care and treatment for all animals entrusted to us. to care for homeless animals and protect those that are abused and neglected. To educate the communities we serve about spay/neuter and responsible ownership.

ACTIVITY/SERVICE:	Animal bite quarantine and follow-up	ſ	DEPARTMENT	<b>1</b> 20U	
BUSINESS TYPE:	Core Service	RES	IDENTS SER	VED:	640
BOARD GOAL:	Health Safe Community	FUND:	01 General	JDGET: \$12,4	78
QUITDUTQ		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
Number of bite reports ha	ndled	579	581	580	585
Number of animals received rabies vaccinations at the clinics		332	243	290	327

#### PROGRAM DESCRIPTION:

Complete the bite reports, assurre quarantine of the bite animal and follow up after the quarantine period is over. Issue citations when necessary. Iowa Code Chapter 351

PERFORMA	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Bites have follow up.	90% of quarantined animals involved in a bite are followed up within 24 hours of the end of quarantine.	79.00%	71.00%	75.00%	89.00%
Reduce the number of animals involved in a bite without a current rabies vaccination.	Increase the number of low cost rabies clinic held at the HSSC by 25%	6 clinics	5 clinics	5 Clinics	5 Clinics
Ensure owned cats and dogs involved in bites get current rabies vaccination	Citations issued to 75% of pet owners for non compliance of rabies vaccination.	77.00%	62.00%	75.00%	86.00%

ACTIVITY/SERVICE:	Quarantine of Unowned animals at HSSC	[	DEPARTMENT	<b>I</b> 20U	
BUSINESS TYPE:	Core Service	RES	IDENTS SER	VED:	67
BOARD GOAL:	Health Safe Community	FUND:	01 General	<b>UDGET: \$4,50</b>	0
	OUTPUTS		2012-13	2013-14	12 MONTH
	0011 013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of bite cats and	dogs quarantined at the HSSC	128	107	100	105
Number of bat exposures	8	27	58	40	26
Number of Dog vs Dog b	ites	87	50	60	78
Number of cats & dogs w	vith current rabies vacc when bite occurred	254	230	240	259

Stray cats and dogs involved in a bite or scratch that breaks the skin are quarantined at the HSSC up to 10 days. Bats involved in bite or human exposure are sent for rabies test.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Protect bite victims from possible rabies infection.	Rabies status is known for 100% of HSSC confined animals.	100.00%	100.00%	100.00%	100.00%

ACTIVITY/SERVICE: BUSINESS TYPE:	Animal Control Semi-Core Service	R	DEPARTMENT: ESIDENTS SERV		450
BOARD GOAL:	Health Safe Community	FUND:	01 General	3UDGET: \$33,31	7
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
OUIFUI	3	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Cost per animal shelter day		\$9.27	\$7.50	\$9.00	\$7.45
Cost per county call handled		\$40.00	\$40.00	\$40.00	\$40.00
Total number of animals adopted		23.00%	22.00%	22.00%	24.00%
Total number of animals returned to	owner	18.00%	19.00%	20.00%	21.00%

House stray animals brought in from unincorporated Scott County. Scott County Code, Chapter 34.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Animals will be placed back into their home	20% of strays from unincorporated Scott County are returned to their owner.	13.00%	16.00%	16.00%	14.00%
Animals will be placed in a home	15% of strays from unincorporated Scott County are adopted.	29.00%	19.00%	19.00%	19.00%
Animals will be placed back into their home	90% of strays returned to their owner from unincorporated Scott County are returned within 6 days.	95.00%	91.00%	90.00%	88.00%

ACTIVITY/SERVICE:	Animal Control	DEPARTMENT: 20U			
BUSINESS TYPE:	Semi-Core Service	RE	SIDENTS SERVI	ED:	162
BOARD GOAL:	Health Safe Community	FUND:	01 General	BUDGET:\$8,000	
	OUTPUTS		2012-13	2013-14	12 MONTH
	001F013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Total number of animals br	ought in from rural Scott County	313	248	245	290
Number of calls animal cor	trol handle in rural Scott County	379	303	305	306
Total number of stray animals brought in from rural Scott County		306	240	245	289

Respond to complaints and pick up strays that are running loose or are confined in unincorporated Scott County. Return strays to their owners when claimed. Scott County Code Chapter 34

DEDECOR	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
PERFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Protect public and animals from injury	57% of dispatched calls for animals running at large will result in the animal being secured.	60.00%	56.00%	57.00%	63.00%

# **County Library**

Director: Tricia Kane, Phone: 563-285-4794, Website: scottcountylibrary.org



MISSION STATEMENT: It is the mission of the Scott County Library System to make available library materials and information in a variety of formats to people of all ages.

ACTIVITY/SERVICE:	Public Service				
BUSINESS TYPE:	Core Service	RI	27864		
BOARD GOAL:	Service with PRIDE	FUND:	01 General	BUDGET:	\$472,237
	OUTPUTS		2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# materials checked out		185,109	179,202	180,098	179,259
# of downloadable electronic materials checked out		3,932	6,180	7,138	8,027

## PROGRAM DESCRIPTION:

Circulation - Access to materials

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
# materials checked out and # materials downloaded	Increase materials use by 1%		185,382 or -2%	187,236 or 1%	187,286 or 1%

ACTIVITY/SERVICE:	Public Service		DEPARTMENT:	67A	
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:	27864
BOARD GOAL:	Service with PRIDE	FUND:	01 General	BUDGET:	\$56,463
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of customer service conta	acts	34,601	23,145	23,724	25,358

Reference and directional questions, in person, phone, e-mail

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Number of customers service contacts	Effectiveness: Increase staff customer interactions by 2%	34,601	23,145 or -33%	23,724 or 2.5%	25,358 or 10%

ACTIVITY/SERVICE:	Public Service		DEPARTMENT:	67A	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	:D:	27864
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	\$7,311.00
	OUTPUTS		2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of Library computer uses	8	20,086	17,796	18,240	15,100
# of Library wireless uses	# of Library wireless uses		4,679	5,359	6,761

Public computer use and library wireless use

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13	2013-14	12 MONTH
			ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Number of Library computer uses and # of Library wireless uses	Increase computer and internet use by 2%	21,086	22,475 or 7%	23,599 or 5%	21,861 or -3%

ACTIVITY/SERVICE:	Public Service	DEPARTMENT: 67A			
BUSINESS TYPE:	Core Service	RI	ESIDENTS SERVE	:D:	27864
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	\$14,509.00
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of page loads on website		120,562	110,402	115,222	111,252
# of database hits		37,649	46,104	56,933	50,068
# of social media followers		50	635	700	873

Access to website, subscription databases, social media outlets

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
Number of database hits and # of page loads on website and # of social media followers		158,568 or 154%	157,141 or -1%	172,855 or 10%	162,193 or 3%

ACTIVITY/SERVICE:	Public Service		DEPARTMENT:	67A	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	ED:	24864
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	\$38,428
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011-013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of items added to collect	tion	20,820	10,016	10,216	15,726
# of items withdrawn from	the collection	5,348	10,862	7,760	3,402
# of items in the collection		105,712	122,787	125,243	137,567

Provide a current and well-maintained collection of physical and downloadable items.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
# of items in the collection	Maintain number of items in collection within 2%	121,209 or 15%	122,787 or -1%	125,243 or 2%	137,567 or 12%

Note: The 15% increase for 2011-12 is an anomaly because SCLS joined the WILBOR ebook consortium.

Note: The 12% increase for 2013-14 is an anomaly because the WILBOR ebook consortium added many more items than in previous years and SCLS also purchased the One Click Digital ebook database.

Barring exceptions like this, the goal is to maintain the collection size within 2% to meet State Library of Iowa accreditation standards.

ACTIVITY/SERVICE:	Administration		DEPARTMENT:	67A	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	D:	27864
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	\$230,185
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Visitor Count		156,413	166,697	168,364	161,571

Facility and operations management

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH	
		ACTUAL	ACTUAL	PROJECTED	ACTUAL	
OUTCOME:		EFFECTIVENESS:				
Door Count		Increase visitor count 1%	156,413 or -5%	166,697 or 7%	168,364 or 1%	161,571 or -3%

ACTIVITY/SERVICE:	Administration		DEPARTMENT:	67A	
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	:D:	27864
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	\$20,869
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
# of PR methods used		15	26	31	34

Public relations

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Number of methods used	Increase number of methods used by 20%	15 or 50%	26 or 73%	31 or 20%	34 or 31%

ACTIVITY/SERVICE:	Programming	DEPARTMENT: 67A			
BUSINESS TYPE:	Semi-Core Service	R	ESIDENTS SERVE	:D:	27864
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	\$21,001
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017019	ACTUAL	ACTUAL	PROJECTED	ACTUAL
In-Library program attenda	nce	8,246	9,613	9,805	9,896

Juvenile, young adult and adult attendance at in-library programs

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
In-Library program attendance	Increase attendance by 3%	8,246 or 2%	9,613 or 17%	9,805 or 2%	9,896 or 3%

**Budgeting for Outcomes** 

## **Medic Ambulance**

Director: Linda Frederiksen, Phone: 563-323-1000, Website: www.medicems.com



MISSION STATEMENT: The mission of MEDIC EMS is to improve the health, safety, and security of our community by providing high quality emergency medical services and healthcare transportation

ACTIVITY/SERVICE:	IVITY/SERVICE: 911 Ambulance Response		DEPARTMENT:		
BUSINESS TYPE:	Core Service	R	ESIDENTS SERVE	:D:	
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	\$26,220
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0011015		ACTUAL	PROJECTED	ACTUAL
Requests for ambulance ser	vice	27,018	28,021	28,500	28,538
Total number of transports		21,535	21,753	86,728	21,682
Community CPR classes provided		192	345	150	153
Child passenger safety seat	inspections performed	31	30	30	30

### PROGRAM DESCRIPTION:

Provide advanced level pre hospital emergency medical care and transport.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Urban response times will be < 7 minutes 59 seconds	Response time targets will be achieved at > 90% compliance	85.98%	88.03%	90.00%	89.44%
Rural response times will be <14minutes 59 seconds	Response time targets will be achieved at > 90% compliance	87.11%	89.100%	91.00%	91.570%
Increase the likelihood of functional neurologic outcomes post cardiac arrest for non- traumatic and non-pediatric cardiac arrest	% of non-traumatic and non- pediatric cardiac arrest patients receiving pre-hospital hypothermia treatment at >80%	64%	86%	90%	94%
Increased cardiac survivability from pre-hosptial cardic arrest	% of cardiac arrest patients discharged alive	21%	14%	40%	all arrests-17%, VF/VT arrests- 57%

ACTIVITY/SERVICE:	911 EMS Dispatching	DEPARTMENT:			
BUSINESS TYPE:	Core Service	RESIDENTS SERVED:			
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	\$10,901
OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS		ACTUAL	PROJECTED	ACTUAL
EMD services performed		14,459	15,599	32,196	16,098

Provide dispatch services for responding ambulances. Provide pre-arrival medical instructions to citizens accessing the 911 system.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Provide pre-arrival emergency medical dispatch instructions to persons who call 911	Delivery of Emergency Medical Dispatch instructions will be maintained at > 95% compliance	94.60%	95.49%	95%	94.10%
Provide pre-arrival CPR instructions on known cardiac arrest calls	Instructions proviided will be at 95% compliance	95%	85%	90%	93%
Provide post-dispatch instructions to persons who call 911	Delivery of Emergency Medical Dispatch instructions will be maintained at > 90% compliance	98.49%	98.53%	99%	98.65%

## QC Convention/Visitors Bureau

Director: Joe Taylor, Phone: Website: www.visitquadcities.com



MISSION STATEMENT: To enhance the quality of life and economic development for residents and visitors by marketing the Quad Cities region as an outstanding Midwest convention and tourism destination.

ACTIVITY/SERVICE:	External Marketing to Visitors		DEPARTMENT:		
BUSINESS TYPE:	Service Enhancement	R	ESIDENTS SERVE	D:	
BOARD GOAL:	Choose One	FUND:	Choose One	BUDGET:	\$70,000
OUTDUTE		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS		PROJECTED	PROJECTED	ACTUAL

#### PROGRAM DESCRIPTION:

The QCCVB increases visitor expenditures and overnight stays through strategic sales, marketing, and services. We promote and package the Quad Cities to attract and meet the needs of meetings, conventions, group tours, sporting events and competitions, special interest groups, and the leisure traveler. We are also community liaison for enhancing the quality of life for current and potential new residents, by supporting the development of new attractions, events, and special interests. Scott County residents benefit from increased hotel/motel tax revenues, sales tax revenues, food & beverage taxes, and gaming revenues and taxes. The increased expenditures received from visitors, keeps property taxes low. State tourism reports the benefit to each resident to be on average \$500 less in property taxes every year.

PERFORMANCE MEASUREMENT		2011-12 ACTUAL	2012-13 PROJECTED	2013-14 PROJECTED	12 MONTH ACTUAL
OUTCOME:	EFFECTIVENESS:				
Increased Hotel/Motel taxes and Retail Sales Taxes to the County	Increase of 2% over previous Fiscal Year	3,094,569.00	3,436,016.00	3,213,600.00	3,216,012.00
Increase visitor inquiries processed, documented and qualified	Increase of 2% over previous Fiscal Year	297,824.00	297,482.00	309,000.00	291,245.00
Increase group tour operator inquiries processed, documented and qualified	Increase of 2% over previous Fiscal Year	1,061.00	1,752.00	1,185.00	1,492.00
Increase convention/meeting planner and trade show leads	Increase of 2% over previous Fiscal Year	2,450.00	2,514.00	2,575.00	2,392.00

Quad Cities First Budgeting for Outcomes

## **Quad Cities First**

Director: Tara Barney, Phone: 563-322-1706, Website: quadcitiesfirst.com



MISSION STATEMENT: Quad Cities First is the regional economic development organization charged with marketing the Quad Cities region to companies looking to relocate or expand in our market.

ACTIVITY/SERVICE:		DEPARTMENT:			
BUSINESS TYPE:	Service Enhancement	RESIDENTS SERVED:			
BOARD GOAL:	Growing County	FUND: 01 General BUDGET: \$40,00			
OUTDUTS		2011-12	2012-13	2013-14	12 MONTH
	OUTPUTS	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Prospect Meetings Out of	Region	72	125	70	10
Industry Trade Shows/Cor	nferences	7	7 11 5 6		6
Site Selector Visits		32	65	35	26
Unique Website Visits / Si	te Selector E-News	6241/6	10029/5	8000 / 6	10,228 / 746

#### PROGRAM DESCRIPTION:

Marketing the Quad Cities externally for the purpose of attracting new investment and generating high quality jobs

J003		2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE	MEASUREMENT				
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Prospect Meetings Out of Region	Exceeded goal of 70 prospect meetings by end of 3rd quarter.	72	125	70	10
Industry Trade Shows/Conferences	Met goal of 7 industry trade shows/conferences.	7	11	5	6
Site Selector Visits	Exceeeded 2011-12 actual, and 2012-13 goal.	32	65	35	26
Unique Website Visits and Bi- Monthly E-News Sent to Site Selectors and Company Headquarters	Worked with web developer to enhance SEO to drive additional traffic to the website, met 2012-2013 goal.	6241/6 ** Unique - Not total hits	10029/5	8000 Unique Visits; 6 Site Selector E-News	10,228 Unique web visits / 746 Site selector E-news

ACTIVITY/SERVICE:	Prospect Management	DEPARTMENT:			
BUSINESS TYPE:	Service Enhancement	RESIDENTS SERVED:			
BOARD GOAL:	Growing County	FUND:	01 General	BUDGET:	\$20,000
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH
	0017013	ACTUAL	ACTUAL	PROJECTED	ACTUAL
Formal Prospect Inquiries	(Leads Generated)	111	66	75	49
Request for Proposals Sub	omitted	46	72	72 40 28	
Site Visits Hosted		12	14	25	8
Successful Deals Closed		8	12	20	11

Serve as regional primary point of contact to respond to prospective businesses interested in locating in the Quad Cities

DEDECORMANCE	PERFORMANCE MEASUREMENT		2012-13	2013-14	12 MONTH
I ENFORMANCE MEASUREMENT		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
# of Formal Prospect Inquiries	Did not meet reprojected number. Was looking at 2011- 12 numbers in error.	111	66	75	49
# of Request for Proposals Submitted	Exceeded 2012-2013 projection.	46	72	40	28
# of Site Visits Hosted	Met 2011-12 actual. 2012-13 goal reprojected at 15 at 3rd quarter.	12	14	25	8
# of Successful Deals Closed	Will exceed 2011-12 actual. Reprojected goal of 12 successful deals, met goal.	8	12	20	11

Quad Cities First Budgeting for Outcomes

### **Quad Cities Chamber of Commerce**

Director: Tara Barney, CEO Phone: 563/823-2679 Website: quadcitieschamber.com



MISSION STATEMENT: The mission of the Quad Cities Chamber of Commerce is to promote the economic growth and prosperity of the bi-state region.

ACTIVITY/SERVICE: BUSINESS TYPE:	Business Expansion/Retention/Government			DEPARTMENT: RESIDENTS SERVED:		
BOARD GOAL:	Growing County	FUND:	01 General	BUDGET:	\$30,000	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH	
		ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Expand/retain primary jobs	with local employers	588	See below	700	(See Below)	
Identify problems, opportuni	ties with local employers	115	152	125	151	
Pursue business opportuniti	es related to RI Arsenal		See below	5 Partners	N / A	
Provide services, assistance	e to entrepreneurs & start-ups	126 new/82 return	See below	125 New / 75 Returns	118 New / 34 Return = 152	
Market / manage the GDRC	and related industrial properties	3 land	See below	1 Deal / Sale	(See Below)	

#### PROGRAM DESCRIPTION:

1QC is the Chamber's five-year, \$13 million economic & community development campaign that replaces the D1 Initiative. Primary goals are to move the QC region into the top quartile of communities (from #178 to #90 among 366) & increase our \$16.5 billion economy by \$2.8 billion by focusing on business retention, expansion & creation thru the Chamber & attraction/marketing thru QC First (separate request.)

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
PERFORMANCE	. 111 01111/1102 1112/103/1211211		ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Retention / creation of 3500 primary jobs with existing employers over five years - 700 year target	Retained/created 816 jobs in the first three quarters of the fiscal year. Expected to exceed 700 goal by over 20%.	588	833 direct jobs, 1,156 total jobs (including direct, indirect and induced)	700	292 Direct 556 Total (Inc Direct & Indirect)
Business Connections calls with local companies to identify impediments to growth and / or opportunities for expansion & investment	Minimum goal will be exdeeded. Expected to complete 150 Business Connection Visits during FY 12-13.	115	152	125 Business Connections Calls	151
Identification / pursuit of business opportunities tied to the Rock Island Arsenal, including retention of existing jobs in jeopardy at RIA	Several business attraction and retention of existing jobs related to the Rock Island Arsenal.	See Attachment A	planning for the Midwest Small Business Govt Contracting Symposium on May 22-24	Identify 5 partners for JMTC consideration	N/A
Technical and professional services to entrepreneurs and start-up companies seeking business plans, marketing, capital	With the Chamber's increased work in innovation, the Chamber will have additional resources to offer Scott County companies in 2013.	BIG Training 208 total users 126 new / 82 return	196 individuals using BIG database;	Train 125 new users / 75 returning clients served	118 New / 34 Return = 152
Market and manage the GDRC and other industrial sites throughout Davenport/Scott County	GDRC has had a successful fiscal year with 5 land sales completed - exceeding expectations for FYTD.	3 land sales, totaling 30.5 acres totaling \$1,299,090. 1 new prospect, 6- 12 acres	Total acres sold 50.66 for \$2,190,541. Purchased 70 acres of new land.	1 expansion or land sale with increased sq.ft., investment or jobs	4 prospects; 21 sales presen- tations to 176 individuals; Iowa Site Certification research

ACTIVITY/SERVICE:	Quality of Life/Business Climate		DEPARTMENT:			
BUSINESS TYPE:	Service Enhancement	Service Enhancement		RESIDENTS SERVED:		
BOARD GOAL:	Growing County	FUND:	01 General	BUDGET:	NOT FUNDED	
OUTPUTS		2011-12	2012-13	2013-14	12 MONTH	
		ACTUAL	ACTUAL	PROJECTED	ACTUAL	
Enhanced riverfront/downtown development						
Enhanced network of transportation						
Business and education engagement						

1QC also focuses on building a strong quality of life & business climate that encourages workforce attraction/retention & supports business growth. Priorities include downtown/riverfront development in Scott County, infrastructure such as Amtrak, air service connections to key markets & the I-74 bridge, stronger K-12 systems that serve as magnets for new residents & tax base, & enhanced gateways.

PERFORMANCE MEASUREMENT		2011-12	2012-13	2013-14	12 MONTH
		ACTUAL	ACTUAL	PROJECTED	ACTUAL
OUTCOME:	EFFECTIVENESS:				
Enhanced riverfront / downtown development that leads to more visitors, customers, residents in downtowns in Scott Co.	development continues to grow		The Downtown Davenport Partnership (DDP recently completed a well-received 10 Year Strategic Action Plan. Over 330 new residential units are already planned or under construction. 32 businesses were added, retained, or expanded downtown		
Enhanced network of transportation options for people, goods, services - with enhanced gateways	Meetings with IL, IA, and US DOT re: I-74 and passenger rail. Working with QC Airport on future service opportunities (i.e. D.C. access). Had a meeting with Gov. Branstad in regards to Mississippi Navigator Channel.		The Quad Cities Chamber is working with the Quad City International Airport to secure new air service between Quad Cities and Washington, DC region,		
Engagement of business community with K-12 education to align workforce & skill requirements of employers w/education	Chamber leadership actively engaged with Davenport Schools on Creative Academy project. Participated in the United Way Education Council on 3rd grade reading. Participated in Achieve QC Leadership Cabinet on graduation attainment. Gather University/College President Council to discuss college attainment.		Involved in a task force with local colleges to marshal the collective marketing power. Working with a consortium to make college internships easier for businesses to access and utilize. Adding portal to Chamber's website for community-wide STEM resources - at request of EICC.		