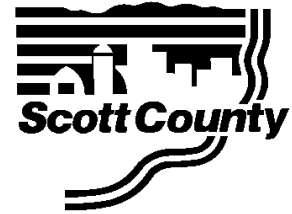


HUMAN RESOURCES DEPARTMENT

600 West Fourth Street
Davenport, Iowa 52801

Ph: (563) 326-8767 Fax: (563) 328-3285
HR@scottcountyiowa.gov



Date: February 25, 2025

To: Board of Supervisors

From: Vanessa Wierman, Human Resources Director

Subject: DSA Ratification

We reached a voluntary one-year settlement with the Deputy Sheriff's Association with a 4% GWI on July 1, 2025 and changes to the Sergeant wage scale to include 2.5% step increases annually. Additionally, the agreement provides for the county's deferred compensation match to be made semiannually.

cc: Mahesh Sharma, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

February 27, 2025

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND THE DEPUTY SHERIFF ASSOCIATION EMPLOYEES.

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. That the terms of the agreement reached between representatives Scott County and the Deputy Sheriff Association is hereby approved. That the agreement for FY26 wages shall be in effect July 1, 2025 – June 30, 2026.
- Section 2. This resolution shall take effect immediately.